

## FACULTY SENATE

### PLENARY NOTES

**DATE:** September 20, 2023

**TIME:** 3:00 pm Called to order

**LOCATION:** MCOB 265

- Call to Order
- Approval of Minutes August 16, 2023
- Approval of Agenda
- President's Report (In writing)
  - Question about where monies come from in budget appropriated to various divisions
  - Are lines being replaced? Restructuring causing some revenues.  
Question about salary survey (this time they will do an instructor salary survey—we don't have a comparative survey for that one, unfortunately, so it may take longer)

Should we be reaching out to RSA to advocate on our behalf?

Trying to get Peter Sussman to approve it to put on the salary benefits committee.

Can we involve the Title IX office in parental leave? Answer: it protects students as academics...but not students as part of their workstudy/assistanceships since that is considered "work".

Sent board of trustees letter. Fairly positive response from BoT asking how we can communicate better and share ideas.

Benefit changes

Benefit Fair—see Benefits document from Donna

- Old Business:
  - Ombudsperson policy
    - Sinead and Donna will be on the CAD agenda to find out why there is an issue with the policy
    - Should segments of faculty be represented (i.e. for example—the library should be represented, but the library doesn't have a Dean)

- Sabbatical policy vote (the vote carried, and the following was resolved):
  - Discussion: Change language to apply to 9 month and a sentence that applies to 12 month.(vote-majority approval to change)
  - Changed to “may” request leave for the duration of the fellowship (vote-majority approval to change)
- Reports from Senate Committees
  - (If submitted)
    - Academic Development & Mentoring 25 faculty members enrolled in Meple Mentoring
    - Evaluation-None
    - Environmental Quality-sustain employment (what makes you want to stay/leave)—meeting forthcoming
    - Faculty Salary & Benefits—see ppt
    - Research & Creative Activities
    - Teaching, Learning, & Technology
    - University Planning
    - University Policies & Handbook
    - Diversity & Inclusion
- New Business
  - Introduce proposed revisions to Pre-Tenure Review of Tenure-Track Faculty and Tenure Review Process
  - Develop 3-4 priorities for FS year
    - The Faculty Senate Agreed the Following Will be Priorities for this Year:
      - Salary/benefits
      - Workload
      - Faculty morale
- Adjournment