

## **Assistant Librarian, Biomedical Library, University of South Alabama**

### **DESCRIPTION**

The University of South Alabama invites applications for an Assistant Librarian in Assessment & Collections, a 12-month, non-tenure track faculty continuing appointment in the Charles M. Baugh Biomedical Library (CBBL) with an approximate start date of September 1, 2023.

As a member of the CBBL team, this position will lead the integration of regular assessment practices into the culture of the organization, ensuring shared actions toward strategic goals related to library operations. The librarian in this position will actively plan, develop, and implement library-wide assessment programs and initiatives that enable continuous review, evaluation, and improvement of programs and services and foster a culture of assessment and data-driven practices. They will also serve as the Biomedical Library's collections representative, working cooperatively and strategically with the Assistant Librarian for Collections. The Assistant Librarian in Assessment and Collections will apply usage statistics and other assessment data to identify needs, evaluate current and potential licenses, and to support renewals, alternative access options, and withdrawal. They will be involved in library, professional and university service; professional development and scholarly activities that will lead professional growth; fostering an accessible, inclusive, welcoming, and safe environment; supporting USA Libraries Values of service, collaboration, communication, professionalism, and adaptability; and performs other duties as assigned.

### **RESPONSIBILITIES**

#### ***Assessment***

- Coordinate library-wide assessment programs and activities
- Identify appropriate assessment methodologies and tools, coordinate and analyze qualitative and quantitative data, and document assessment results for diverse stakeholders to support strategic objectives and connect the library's value to university goals and mission
- Collect data and analyze trends by soliciting feedback from library users and non-users to facilitate evidence-based decision making
- Build capacity for assessment through training and mentoring activities to develop expertise, knowledge and skills in assessment
- Act as a point of contact for support on assessment projects, providing technical expertise in a selection of assessment measures and the use and application of relevant software
- Stay abreast of library assessment research, models and tools and help to integrate assessment and quality improvement practices within the library

#### ***Collections***

- Advise on the selection, acquisition, and promotion of the library's collections which are developed to support curriculum and faculty and student research
- Negotiate purchase and renewal terms of e-resource subscription packages with vendors
- Provide expertise in collection assessment and analysis, and in project management
- Lead collection space planning efforts, coordinating closely with the Circulation department
- Develop and maintain productive and positive relationships with vendors, colleagues, faculty and staff

## ***Overall***

- Serve as library liaison/embedded librarian to designated health science departments, providing reference service and instruction on evidence-based practice methodologies and information management skills, assisting in the development of systematic reviews, and supporting the information literacy needs of faculty, staff and students
- Participate in initiatives and projects with library faculty colleagues.
- Serve as an active member of library teams, task forces, and committees.
- Participate in and represent USA Libraries in local, regional, and national professional activities

## **Qualifications**

### Required Qualifications

- Master's degree in Library or Information Science from an ALA-accredited (or foreign equivalent) program.
- Excellent oral, written, and interpersonal communication skills
- Demonstrated knowledge of qualitative and quantitative assessment methodologies and data visualization tools.
- Demonstrated knowledge of library collections management practices.
- Demonstrated knowledge of health science resources, databases and library trends.
- Demonstrated ability to work effectively in a team-based environment.
- Ability to build collaborative and mutually beneficial working relationships with people of varying backgrounds; work effectively with faculty, students, professional colleagues and diverse academic groups; ability to advocate and promote library resources and services to a variety of constituents.
- Demonstrated excellent verbal and written English language skills.

### Preferred Qualifications

- Experience working in an academic health science library or clinical setting.
- Knowledge of evidence-based practice methodologies utilized in the health sciences.

Review of applications will begin December 1, 2022 and will continue until the position is filled.

Submit a letter of application, a CV or resume, unofficial copies of transcripts, and the names and contact information for three professional references to the search committee chair, Ms. Gail Kouame at [libraryadmin@southalabama.edu](mailto:libraryadmin@southalabama.edu). Official transcripts and three signed professional letters of reference are required for appointment.

Further information about the position, qualifications, the university, and the Mobile area can be found at [https://libguides.southalabama.edu/BL\\_faculty\\_positions](https://libguides.southalabama.edu/BL_faculty_positions).

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