

**Assistant Professor
Department of Integrative Studies
College of Education and Professional Studies
University of South Alabama**

THE DEPARTMENT OF INTEGRATIVE STUDIES (INGS) invites applications for a full-time tenure-track assistant professor faculty position in Organizational Leadership. This appointment is a nine (9) month position beginning August 15, 2023.

RESPONSIBILITIES include teaching undergraduate courses associated to organizational leadership in an online format; supervising students completing practicum and internships; advising organizational leadership majors; engaging in scholarly research and publication and presenting research at professional association meetings related to organizational leadership; seeking external funding to further research; engaging in professional and community service through cooperative work in community and university partnerships; and working collaboratively with INGS faculty to promote, develop, and grow the organizational leadership program.

REQUIRED QUALIFICATIONS include:

1. an earned doctorate in Organizational Leadership or a closely related discipline with a defined concentration in organizational leadership (e.g., business management, organizational development, organizational behavior, community leadership, entrepreneurship, human resource management, healthcare administration and management, project management, labor and industrial relations, or public administration). If the doctorate is in a related discipline, the concentration must include 18 graduate semester hours completed in organizational leadership. ABDs will be considered;
2. evidence of an emerging / cohesive research agenda including scholarly productivity in peer-reviewed academic journals;
3. evidence of / plan to seek external funding for research and training grants;
4. demonstrated experience in providing online instruction to undergraduate students;
5. demonstrated experience in advising and mentoring undergraduate students;
6. evidence of (or potential) building collaborative partnerships with community partners;
7. evidence of collaboration with faculty/peers across disciplines;

DESIRED QUALIFICATIONS include:

1. practical experience in providing organizational leadership in non-profit, for-profit or public organization;
2. expertise in empirical research methods, quantitative, qualitative or mixed methods; and/or
3. experience in conceiving, writing and submitting grants to public and private funders.

THE DEPARTMENT OF INTEGRATIVE STUDIES currently has two full-time tenure track faculty, two non-tenure track instructional faculty, and one staff member. Undergraduate degree programs are offered in Interdisciplinary Studies and Organizational Leadership.

THE COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES is committed to preparing exemplary professionals committed to life-long learning who are leaders in contributing to the betterment of our diverse and dynamic world. The College serves approximately 1,800 graduate and

undergraduate students and is one of nine colleges and schools in the university. The College supports a broad array of degree programs across five departments and is nationally accredited by the National Council for the Accreditation of Teacher Education and our educator preparation programs are accredited by the Alabama State Department of Education. Counseling programs in the college are accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP). The College of Education and Professional Studies

THE UNIVERSITY OF SOUTH ALABAMA is a diverse and vibrant university that is focuses on teaching, research, service, and health care. As a growing leader in these areas, South offers a wide range of high-quality undergraduate and graduate academic programs to approximately 14,000 students. Located in the city of Mobile, the university is a major public institution of higher learning on the upper Gulf Coast.

INTERESTED APPLICANTS should email (1) a cover letter of interest to include a description of research, teaching, and service experiences, and a description of how the applicant would contribute to the development of a diverse and inclusive learning community at the University of South Alabama; (2) a Curriculum Vita that includes the names, affiliation, and contact information of three references, and (3) copies of unofficial undergraduate and graduate transcripts to Ms. Dana Burleson, Administrative Assistant, College of Education and Professional Studies at dburleson@southalabama.edu. Arrange all documents into one single PDF document. In the subject line of the email indicate “Organizational Leadership Faculty Search”. Inquiries about the position should be directed to Dr. Jenny Manders, Search Committee Chair at (251) 460-6270 or email at jmanders@southalabama.edu.

Following the review of materials, applicants invited for a campus interview will arrange to have submitted three signed original letters of recommendation and official graduate and undergraduate transcripts sent directly by the Registrars of all degree granting institutions attended to Ms. Dana Burleson at dburleson@southalabama.edu or College of Education and Professional Studies, University of South Alabama, UCOM 3600, 307 North University Blvd., Mobile, AL 36688-0002. Review of applications will begin immediately and will continue until the position is filled.

The University of South Alabama is an EO/AA employer and does not discriminate on the basis of race, color, national origin, sex (including pregnancy, sexual orientation, gender identity and gender expression), religion, age, genetic information, disability, or protected veteran status.