## USA ACADEMIC AFFAIRS FACULTY NEW HIRES BY RANK AND RACE 1/1/10-12/31/10

		Rai	וk	Number	Percent		
Race	Professor	Assoc Prof	Asst Prof	Instructor	Hired	Hired	Hispanic
White		1	10	5	16	88.89%	0
Black			1	1	2	11.11%	0
Asian					0	0.00%	0
Native American Indian/Alaskan Native					0	0.00%	0
Native Hawaiian/Pacific Islander					0	0.00%	0
Multiracial					0	0.00%	0
Unknown					0	0.00%	0
Total Hired	0	1	11	6	18	100.00%	0

# USA HEALTH SCIENCES FACULTY NEW HIRES BY RANK AND RACE 1/1/10-12/31/10

		Rar	nk	Number	Percent		
Race	Professor	Assoc Prof	Asst Prof	Instructor	Hired	Hired	Hispanic
White		5	7	2	14	77.78%	2
Black				1	1	5.56%	0
Asian			2		2	11.11%	0
Native American Indian/Alaskan Native			1		1	5.56%	0
Native Hawaiian/Pacific Islander					0	0.00%	0
Multiracial					0	0.00%	0
Unknown					0	0.00%	0
Total Hired	0	5	10	3	18	100.00%	2

\* 2 Hispanics hired as Assistant Professor

## USA MITCHELL CANCER INSTITUTE FACULTY NEW HIRES BY RANK AND RACE 1/1/10-12/31/10

		Rar	ık	Number	Percent		
Race	Professor	Assoc Prof	Asst Prof	Instructor	Hired	Hired	Hispanic
White	2				2	100.00%	0
Black					0	0.00%	0
Asian					0	0.00%	0
Native American Indian/Alaskan Native					0	0.00%	0
Native Hawaiian/Pacific Islander					0	0.00%	0
Multiracial					0	0.00%	0
Unknown					0	0.00%	0
Total Hired	2	0	0	0	2	100.00%	0

#### RACIAL ANALYSIS OF NEW HIRES - CAMPUS AND HOSPITALS JANUARY 1, 2010 - DECEMBER 31, 2010

#### **Responses to Questions Asked of All Applicants**

Question #2

Race of Applicants Interviewed

Α

Multi

DNI Race

AI/AN NH/PI

	:	Section	1				Section	2			
Applicants By Race	Q	uestior	n #1								
	Hispanic/Latino					Total					
Position Title	Yes	No	DNI H/L	W	В	AI / AN	NH / PI	Α	Multi	DNI Race	Applicants
Accounting Manager, USAMC	0	2	2	2	0	0	0	0	0	0	2
Assistant Director, Information Services	0	3	0	3	0	0	0	0	0	0	3
Assistant Hospital Administrator	0	2	0	1	0	0	0	0	1	0	2
Associate Director, Athletics Compliance	1	0	0	35	15	1	0	1	0	2	54
Associate Director, Housing	2	124	0	68	49	0	0	1	0	8	126
Chief Audit Officer	0	5	0	3	2	0	0	0	0	0	5
Chief Information Officer - Health Systems*											85
Director, Athletic Academic Services	0	2	0	2	0	0	0	0	0	0	2
Director, International Student Services/Admissions	0	2	0	2	0	0	0	0	0	0	2
Director, Risk Management	0	1	0	1	0	0	0	0	0	0	1
Director, Staff Development	0	14	0	9	4	0	0	0	1	0	14
Director, Student Academic Success and Retention	1	13	0	10	4	0	0	0	0	0	14
Facilities & Operations Manager, Housing	3	164	0	140	19	1	1	0	1	5	167
Manager, Flow Cytometry and Imaging Core Laboratories	0	5	0	4	0	0	0	1	0	0	5
Manager, Patient Business Services	0	1	0	0	1	0	0	0	0	0	1
Manager, Systems Programming and Software	0	1	0	1	0	0	0	0	0	0	1
Manager, Telecommunications	0	3	0	3	0	0	0	0	0	0	3
Nurse Administrator (12102)	1	32	0	18	13	1	0	0	0	1	33
Nurse Administrator (1084)	0	5	0	4	1	0	0	0	0	0	5
Nurse Manager	0	15	0	12	3	0	0	0	0	0	15
Practice Director	0	1	0	1	0	0	0	0	0	0	1
Senior Manager, Data Networks	0	1	0	1	0	0	0	0	0	0	1

Race if Identifying as Multiracial								
W	В	AI / AN	NH / PI	A				
1				1				
1				1				
1		1						

### Applicants Interviewed by Race

Position Title
Accounting Manager, USAMC
Assistant Director, Information Services
Assistant Hospital Administrator
Associate Director, Athletics Compliance
Associate Director, Housing
Chief Audit Officer
Chief Information Officer - Health Systems*
Director, Athletic Academic Services
Director, International Student Services/Admissions
Director, Risk Management
Director, Staff Development
Director, Student Academic Success and Retention
Facilities & Operations Manager, Housing
Manager, Flow Cytometry and Imaging Core Laboratories
Manager, Patient Business Services
Manager, Systems Programming and Software
Manager, Telecommunications
Nurse Administrator (12102)
Nurse Administrator (1084)
Nurse Manager
Practice Director
Senior Manager, Data Networks

•	•	•	0	•
2	0	1	0	0
1	0	1	0	0
2	1	1	2	0
4	0	3	1	0
1	0	1	0	0
1	0	1	0	0
1	0	1	0	0
2	0	0	1	0
5	0	5	0	0
3	1	4	0	0
2	0	2	0	0
1	0	0	1	0
1	0	1	0	0
2	0	2	0	0
0	2	1	1	0
4	0	3	1	0
2	0	2	0	0
1	0	1	0	0
1	0	1	0	0

W

В

<b>Total Applicants</b>	Race of	Γ	Rac	e if Id	entifying a	as Multira	icial
Interviewed	Applicant Selected		W	В	AI / AN	NH / PI	Α
2	W						
3	W						
2	W		1				1
1	W						
3	В						
4	W						
5	W						
1	W						
1	W						
1	W						
2	Multi (White & Asian)		1				1
5	W						
4	W						
2	W						
1	В						
1	W						
2	W						
2	В						
4	W						
2	W						
1	W						
1	W						

\*Position filled by outside search firm. No race information available for applicants.

# **Key**:

#### DNI - Did Not Indicate H/L - Hispanic/Latino W - White

Question #1

Hispanic/Latino

No

DNI H/L

Yes

Al/AN - American Indian or Alaskan Native NH/PI - Native Hawaiian or Pacific Islander A - Asian Multi - Multiracial

#### Section 3

ney: DNI - Did Not Indicate