# USA Academic Affairs Faculty New Hires by Rank and Race 1/1/13-12/31/13

	Academic Affairs								
	Professor	Assistant Professor	Instructor	Total					
Asian	0	4	0	4	4				
Black - Non Hispanic	0	1	0	1	1				
Caucasian - Non Hispan	2	20	6	28	28				
Total	2	25	6	33	33				

USA Health Sciences Faculty New Hires by Rank and Race 1/1/13-12/31/13

	Health Sciences	Health Sciences									
	Professor	Associate Professor	Assistant Professor	Instructor	Total						
Asian	0	0	2	0	2	2					
Black - Non Hispanic	0	0	1	2	3	3					
Caucasian - Non Hispan	1	0	13	3	17	17					
Unknown	0	1	0	0	1	1					
Total	1	1	16	5	23	23					

USA Mitchell Cancer Institute Faculty New Hires by Rank and Race 1/1/13-12/31/13

	Mitchell Cancer Ins	Mitchell Cancer Institute					
	Assistant Professor	Total					
Asian	1	1	-1				
Total	1	1					

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#### RACIAL ANALYSIS OF HIRES - CAMPUS AND HOSPITALS JANUARY 1, 2013 - DECEMBER 31, 2013

#### Responses to Questions Asked of All Applicants

#### Applicanta By Race

Vice President for Financial Affairs (Internal)

**Position Title** Assistant Controller (Internal) Assistant Director, Development, Mitchell Cancer Institute Assistant Manager, Web Services (Internal) Assistant to the Hospital Administrator (Internal) Assistant Vice President, Research Development and Learning
Associate Director, Counseling & Testing Services, and Prevention Counselor (Internal)
Associate Director, Public Relations Associate Director, Publication Services (Internal) Associate Vice President, Academic Affairs Behavioral Health Clinical Director Chief Information Officer Construction Project Manager Oirector, Care Management/Social Services (Internal) Olrector, Counseling and Testing Services Director, Environmental Services (Internal) Director, International Education Director, International Marketing Director, Respiratory Therapy Director, University Development Executive Director of Internal Audit and Chief Financial Compliance Officer (Internal) Manager, Clinical Field Services Manager, Information Services Help Desk and Desktop Support Manager, IT Systems, Mitchell Cancer Institute Nurse Administrator (Internal) Practice Director (H04955) Practice Director (H06188) Technical Director, Radiology (Internal)

Section 2

His	panic/L	atino		Race of Applicante									
Yes	No	DNI H/L	W	В	AI/AN	NH/PI	A	Multi	DNI Race	Total Applicante			
0	4	. 0	3	1	0	0	0	0	0	4			
1	105	3	84	19	1	0	1	1 1	3	109			
0	3	0	2	1	0	0	0	0	0	3			
0	3	0	2	1	0	0	0	0	0	3			
1	34	0	20	9	0	0	2	0	4	35			
0	_ 1	0	1	0	_ 0	0	0	0	0	1			
1	144	5	100	35	3	0	1	1	10	150			
0	1	0	1	0	0	0	0	0	0	1			
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0	20	1	11	10	0	0	0	0	0	21			
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1	73	0	71	1	1	0	0	0	1	74			
0	1	0	1	0	0	. 0	0	0	0	1			
0	19	1	14	5	0	0	0	0	1	20			
0	1	0	1	0	0	0	. 0	0	0	1			
7	_59	3	38	13	0	1	7	0	10	69			
1	14	1	9	2	0	0	4	0	1 1	16			
1	33	0	27	5	0	0	0	0	2	34			
3	97	5	_72	22	1	1	0	3	6	105			
0	1	0	1	0	0	0	0	0	0	1			
0	20	0	11	9	G	0	0	0	0	20			
0	52	1	38	14	0	0	0	0	1	53			
2	84	3	73	8	0	0	4	0	4	69			
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0	3	1	4	0	0	0	0	0	0	4			

Question #2

Section 3

Race	H ld	entifying	as Multi	racial
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Key:

W - White

DNI - Did Not Indicate H/L - Hispanic/Latino

Section 1

Question #1

Al/AN - American Indian or Alaskan Native NH/PI - Native Hawaiian or Pacific Islander

A - Asian

Multi - Multiraciai

## RACIAL ANALYSIS OF HIRES - CAMPUS AND HOSPITALS JANUARY 1, 2013 - DECEMBER 31, 2013

# Responses to Questions Asked of All Applicants

Question #2

Race of Applicants Interviewed

## Applicants interviewed by Race

Assistant Controller (Interna	1)
Assistant Director, Developr	nent, Mitchell Cancer Institute
Assistant Manager, Web Se	rvices (Internal)
Assistant to the Hospital Ade	ninistrator (Internal)
	search Development and Learning
Associate Director, Counsel	ing & Testing Services, and Prevention Counselor (Internal)
Associate Director, Public R	
Associate Director, Publicati	on Services (Internal)
Associate Vice President, A	ademic Affairs
Behavioral Health Clinical D	rector
Chief Information Officer	
Construction Project Manage	
Director, Care Management	
Director, Counseling and Te	
Director, Environmental Sen	
Director, International Educa	
Director, International Marke	
Director, Respiratory Therap	
Director, University Develops	
	Audit and Chief Financial Compliance Officer (Internal)
Manager, Clinical Field Servi	
	es Help Desk and Desktop Support
Manager, IT Systems, Mitch	
Nurse Administrator (Interna	D
Practice Director (H04955)	
Practice Director (H06188)	
Technical Director, Radiolog	
Vice President for Financial	Affairs (Internal)

Yes	No	DNIHAT	W	8	_AI/AN	NH/PI	A	Multi	DNI Race	Interviewed	Applicant Selected	W	8	AI / AN	NH/PI	A
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0	10	0	9	0	D	_ 0	0	0	1	10	W					
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0	1	0	1	0	0	0	0	D	0		W			$\vdash$	$\neg$	
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0	1	0	1	0	0	0	0	0	0	1 -	W		_		$\neg$	
0	5	0	4	1	0	0	0	0	0	5	W				$\rightarrow$	
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Key:

DNI - Did Not Indicate H/L - Hispanic/Latino W - White

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Question #1

Hispanic/Latino

Al/AN - American Indian or Alaskan Native NH/PI - Native Hawailan or Pacific Islander A - Asian

A - Asien Multi - Multiracial

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Total Applicants Race of

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Race if Identifying as Multiracial