

## **Invitation to Self-Identify for Individuals with Disabilities and/or Protected Veterans**

The University of South Alabama is a federal contractor subject to the following:

- Section 503 of the Rehabilitation Act of 1973, as amended, which requires government contractors to take affirmative action to employ and advance in employment qualified individuals with disabilities
- Section 402 of the Vietnam Era Veterans' Readjustment Assistance Act as amended by the Jobs for Veterans Act of 2002, which requires government contractors to take affirmative action to employ and advance in employment qualified disabled veterans, recently separated veterans and other protected veterans

As a federal contractor, the University is required to monitor and periodically report to the government, the number of employees who have a disability or are protected veterans. If you are an individual with a disability, or a disabled veteran or other protected veteran and would like to self-identify, please call Human Resources at (251) 460-7892. For additional information, please contact Human Resources at (251) 460-6133 or [hrmaincampus@southalabama.edu](mailto:hrmaincampus@southalabama.edu).

You may inform Human Resources of your desire to self-identify with the University at this time and/or at any time in the future.

Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information provided is kept strictly confidential and used only in conformity with federal reporting and record keeping requirements.