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Education

MLIS, University of Alabama, 2002.
Major: Library Science

M.Ed., University of South Alabama, 1998.
Major: Educational Media

BA, University of Montevallo, 1994.
Major: Social Science

Talladega College, 1990.

Academic, Government, Military and Professional Positions

Academic - Post-Secondary

Senior Librarian, Assistant University Librarian for Collections, University of South Alabama Libraries. (June 1, 2023 - Present).

Senior Librarian, Head of Cataloging, University of South Alabama Libraries. (August 15, 2018 – May 2023).

Associate Librarian, Head of Cataloging, Marx Library, University of South Alabama. (February 2014 - August 15, 2018).

Associate Librarian, Monograph Cataloger, Marx Library, University of South Alabama. (August 2013 - February 2014).

Assistant Librarian, Monograph Cataloger, Marx Library, University of South Alabama. (August 2008 - August 2013).

Instructor Librarian, Monograph Cataloger, Marx Library, University of South Alabama. (June 1, 2005 - August 15, 2008).

Professional Memberships

Southeastern Library Association. (2012 - Present).

Alabama Library Association. (2006 - Present).

Association for Library Collections and Technical Services. (2012 - 2014).

American Library Association. (2006 - 2014).

Development Activities Attended

Webinar, "Three Things Every Librarian Should Know About Open Access Content," Library Journal Webcasts. (December 12, 2023).

Conference Attendance, "Acquisitions Bootcamp," 2023 Charleston Virtual Preconference. (November 28, 2023).

Conference Attendance, "Design Thinking for Transformative Agreements: Ideating and Creating Local Solutions with Collaborative Methods," 2023 Charleston Virtual Preconference. (November 27, 2023).

Webinar, "Connexion Client 2: Bibliographic Searching," OCLC. (November 7, 2023).

Webinar, "E-Resource Assessment: Flexible, Transparent, and Sustainable Strategies," Carterette Series Webinars Georgia Library Association. (October 25, 2023).

Webinar, "Access for All: Current Conversations in Open Access," UAB Libraries. (October 23, 2023).

Workshop, "Fall Break Design Sprint," Academic Affairs and the Division of Diversity and Community Engagement, University of South Alabama, Mobile, AL. (October 12, 2023 - October 13, 2023).

Three-part Webinar Series, "Data-Driven Library Decisions: A Crash Course," ALA eLearning Solutions. (October 10, 2023 - October 12, 2023).

Webinar, "A New Age for Library Metadata?," Higher Education Library Technology. (September 27, 2023).

Webinar, "NNLM Grants and Proposal Writing," Network of the National Library of Medicine. (July 27, 2023).

Webinar, "Low Morale in Libraries: Impacts and Countermeasures," WebJunction. (June 29, 2023).

Conference Attendance, "Alabama Libraries: Celebrating and Serving Diverse Communities Virtual Conference," Alabama Library Association. (April 27, 2023).

Conference Attendance, "SELA Resources & Technical Services Librarian Section Virtual Conference," Southeastern Library Association. (April 18, 2023).

Webinar, "Introducing ACM Open," Association for Computing Machinery (ACM). (March 15, 2023).

Webinar, "Lunch and Learn with CUS: Systematic Reviews," College, University, and Special Libraries Division of the Alabama Library Association. (February 15, 2023).

Webinar, "OCLC Cataloging Community Meeting," OCLC. (February 3, 2023).

Webinar, "Careers in Technical Services," Technical Services Round Table (TSRT) of the Mississippi Library Association & USM SLIS. (January 26, 2023).

Workshop, "Jumpstart Inclusive Cataloging," Library Journal & School Library Journal. (November 8, 2022).

Webinar, "I Don't Know what to Say!" Strategies for Responding to and Supporting Targets of Racial Microaggressions," Multicultural Information Round Table of the Alabama Library Association. (November 4, 2022).

Conference Attendance, "2022 MLA/SELA Joint Conference," Mississippi Library Association and the Southeastern Library Association, Meridian, MS. (October 11, 2022 - October 14, 2022).

Webinar, "Discussing How We Actively Address the Ways Our Institutions are Deeply Rooted in Past and Current Injustices," SPARC'S Knowledge Equity Discussion Series. (September 8, 2022).

Webinar, "Gold Rush Record Loading (2nd session)," Network of Alabama Academic Libraries. (September 7, 2022).

Webinar, "Examining the Roots of Universities in Violence Against Indigenous Communities," SPARC'S Knowledge Equity Discussion Series. (August 25, 2022).

Webinar, "Gold Rush Record Loading (1st session)," Network of Alabama Academic Libraries. (August 18, 2022).

Webinar, "Examining How Systems of Research and Education Still Reflect the Structures of Colonialism," SPARC'S Knowledge Equity Discussion Series. (August 10, 2022).

Webinar, "Examining the Roots of Universities in Slavery and Anti-Black Racism," SPARC'S Knowledge Equity Discussion Series. (July 27, 2022).

Webinar, "Transforming Metadata," OCLC. (July 13, 2022).

Webinar, "Centering Relationality in Indigenous Knowledge Organization," Association for Information Science and Technology (ASIS&T). (May 26, 2022).

Webinar, "Introduction to the New WorldCat.org," OCLC. (April 14, 2022).

Conference Attendance, "2022 Southeast Collaborative Conference," Southeast Collaborative Conference. (March 15, 2022 - March 17, 2022).

Virtual Meeting, "OCLC Cataloging Community Meeting," OCLC. (January 28, 2022).

Webinar, "MLK 2022: Service with Inclusive Practices, a Virtual Community Conversation," USA Office of Community Engagement in collaboration with United Way of Southwest Alabama. (January 17, 2022).

Webinar, "See No Bias, Say No Bias, Hear No Bias: Addressing Unconscious Bias in the Workplace," Multicultural Information Round Table of the Alabama Library Association. (January 12, 2022).

Presentation, "Is USA Ready: A Courageous Conversation on HB9, HB11, & SB7," Office of Diversity, Equity, and Inclusion and the University Committee on Diversity. (November 17, 2021).

Conference Attendance, "Charleston Library Conference 2021," Charleston Library Conference/Charleston Information Group, LLC. (November 1, 2021 - November 5, 2021).

Conference Attendance, "64th North Carolina Library Association (NCLA) Biennial Conference, a joint conference with SELA," North Carolina Library Association & Southeastern Library Association. (October 18, 2021 - October 22, 2021).

Workshop, "Fostering an Antiracist Library Culture," Library Journal. (September 28, 2021 - October 12, 2021).

Webinar, "How Academic Libraries Are Bringing Diversity, Equity and Inclusion to Their Campuses," Choice-ACRL Webinar Program. (October 7, 2021).

Webinar, "Using Python to Simplify Technical Services Tasks," Technical Services and Systems Round Table of the Alabama Library Association. (October 7, 2021).

Webinar, "Anti-Racist Education: Building Your Inclusive Collection & Curriculum," Booklist. (September 8, 2021).

Conference Attendance, "Southeastern Library Association 2021 Summer Virtual Conference," Southeastern Library Association. (August 5, 2021 - August 6, 2021).

Course Attended, "Fundamentals of Metadata - Session 3.0 Web Course," Core: Leadership, Infrastructure, Futures, a division of the American Library Association (ALA). (June 14, 2021 - July 23, 2021).

Webinar, "Decolonizing the Catalog: Anti-Racist Description Practices from Authority Records to Discovery Layers," ALA-RUSA (Reference and User Services Association, a division of the American Library Association). (July 7, 2021).

Summer Lecture Series Presentation, "Intersectionality: Creating Social Identities by Dr. Jamie Franco-Zamudio," Office of Diversity, Equity and Inclusion and the Mitchell College of Business. (June 25, 2021).

Summer Lecture Series Presentation, "Developing Culturally Responsive Leaders Across Disciplines by Dr. Katrice Albert," Office of Diversity, Equity and Inclusion and the Mitchell College of Business. (June 24, 2021).

Summer Lecture Series Presentation, "Teaching and Counseling the Impact on Creating Belongingness by Varion Howard," Office of Diversity, Equity and Inclusion and the Mitchell College of Business. (June 15, 2021).

Courageous Conversation Presentation, "Why Not Yesterday?," College of Arts and Sciences, Division of Student Affairs, Office of Community Engagement, and the Office of Diversity, Equity, and Inclusion. (June 11, 2021).

Webinar, "Improving Diversity, Equity and Inclusion in Scholarly Publications: A Panel Discussion," Choice-ACRL Webinars. (June 10, 2021).

Summer Lecture Series Presentation, "Mind the (Generation) Gap: Understanding Generational Dynamics and Implementing Innovative Strategies to Promote Inclusion and Belongingness by Dr. Derek Greenfield," Office of Diversity, Equity and Inclusion and the Mitchell College of Business. (June 3, 2021).

Conference Attendance, "2021 Alabama Library Association Virtual Convention," Alabama Library Association. (April 28, 2021 - April 29, 2021).

Conference Attendance, "NETSL 2021 (New England Technical Services Librarians) Annual Spring Virtual Conference," New England Technical Services Librarians Section of the New England Library Association. (April 16, 2021).

Webinar, "Inclusive Leadership to Advancing Equity: ACRL Instruction Session, Part II," ACRL Instruction Section Management and Leadership Committee. (March 29, 2021).

Virtual Leadership Roundtable, "Courageous Leadership for Inclusive Conversations," Studer Education Roundtable. (February 9, 2021).

Webinar, "Inclusive Leadership to Advancing Equity: ACRL Instruction Session," ACRL Instruction Section Management and Leadership Committee. (February 9, 2021).

Webinar, "Getting To Know The Alabama Librarian," Alabama Library Association. (February 5, 2021).

Annual Rev. Dr. Martin Luther King, Jr. Lecture, "A Conversation with Michael Eric Dyson: A Long Time Coming," The Division of Diversity Equity and Inclusion, The University of Alabama. (January 28, 2021).

Virtual Meeting, "OCLC Cataloging Community Virtual Meeting," OCLC. (January 15, 2021).

Webinar Presentation, "University Counseling and Testing Center Presentation for USA Libraries," University Counseling and Testing Center. (December 17, 2020).

Webinar, "Library of Congress Enslaved Narratives," Government Documents Roundtable of the Alabama Library Association. (December 7, 2020).

Webinar, "Social Explorer Webinar," Social Explorer. (November 20, 2020).

Conference Attendance, "Charleston Library Conference 2020," Charleston Library Conference/Charleston Information Group, LLC. (November 2, 2020 - November 6, 2020).

Conference Attendance, "Georgia Libraries Conference with SELA (Southeastern Library Association)," Georgia Library Association and Southeastern Library Association. (October 7, 2020 - October 9, 2020).

Webinar Presentation, "Digital Commons," Digital Commons. (October 5, 2020).

Workshop, "Updating Local Holding Records (LHR) for Serials," Georgia Library Association's Technical Services Interest Group. (September 29, 2020).

Workshop, "Big Data: Managing large-scale metadata projects in a teleworked environment," Georgia Library Association's Technical Services Interest Group. (September 1, 2020).

Webinar, "Supporting Students & Researchers: Using the IR to Respond to COVID-19," Elsevier Digital Commons on BrightTALK. (August 26, 2020).

Webinar, "Integrating FirstSearch into Student Research," OCLC. (August 25, 2020).

Webinar, "Customizing the OCLC Connexion Client to Work for You," Georgia Library Association's Technical Services Interest Group. (July 14, 2020).

Webinar, "DIY Catalog Maintenance and Authority Control: Tips, Tricks, and Ideas for Tuning Up Your Catalog In-House," Backstage Library Works. (July 8, 2020).

Webinar, "Optimizing Catalog Metadata: Ensuring Discovery and Access in Our Libraries," Backstage Library Works. (June 17, 2020).

Conference Attendance, "35th Annual NASIG Conference Online," NASIG (North American Serials Interest Group, Inc.). (June 9, 2020 - June 11, 2020).

Webinar, "Courageous Conversation: Let's Talk about America and George Floyd?," University Diversity and Inclusion Committee. (June 4, 2020).

Webinar, "The Library Community Moving Forward in the New Normal," American Library Association. (June 4, 2020).

Conference Attendance, "Digital Commons Southeastern User Group Meeting (DC SEUG 2020)," bepress and Georgia Southern University. (May 29, 2020).

Workshop, "Linked Data for the Real World: Leveraging Metadata for Cataloging," Georgia Library Association Technical Services Interest Group (GLA TSIG). (May 19, 2020).

Webinar, "Info2Go! Taming LOC.gov," Idaho Commission for Libraries. (May 18, 2020).

Webinar, "Playing the Long Game: The Resiliency of Ordinary People Like You and Me," LibraryWorks. (May 12, 2020).

Course Attended, "Map Cataloging: The Basics," Amigos Library Services. (May 7, 2020).

Webinar, "Ethics & Empathy in Data Visualization," SirsiDynix. (May 6, 2020).

Webinar, "Know & Go: Manipulating Metadata with MarcEdit and OpenRefine ~ Past Recording," Amigos. (April 29, 2020).

Webinar, "COVID-19: Reviewing Resources with Library Journal & Why Working From Home Can Tire You Out," SirsiDynix. (April 22, 2020).

Webinar, "Saving the Cancelled Conference: Supporting Conferences and Events with Your IR," Elsevier Digital Commons on BrightTALK. (April 22, 2020).

Webinar, "It's All About That Data: A Webinar About Digital Preservation," EBSCO. (April 21, 2020).

Webinar, "Research from Anywhere, Anytime, and Any Device with EBSCO Mobile App," EBSCO. (April 21, 2020).

Virtual Conference Attendance, "NETSL 2020 (New England Technical Services Librarians) Annual Spring Virtual Conference," New England Technical Services Librarians Section of the New England Library Association. (April 17, 2020).

Webinar, "Managing Stress from Home," Lyasis. (April 8, 2020).

Webinar, "Libraries and COVID-19: Considering Copyright during a Crisis," American Libraries Live. (April 3, 2020).

Webinar, "Fake News vs. Credible News Sources with World Politics Review," EBSCO. (April 2, 2020).

Webinar, "Reviews Journals: A Vital Library Resource for Students, Faculty and Researchers," ACRL-Choice & Springer Nature. (April 2, 2020).

Webinar, "COVID-19: How One Library is Coping with Being in the Epicenter and How Controlled Digital Lending Can Benefit Libraries," SirsiDynix. (April 1, 2020).

Webinar, "Keep the Team Moving Through Disruption," Studer Education. (March 31, 2020).

Webinar, "Libraries and COVID-19: Managing Strategies and Stress," American Libraries Live. (March 20, 2020).

Webinar, "MarcEdit: Making the Most of Tasks," Terry Reese (The Ohio State University). (March 20, 2020).

Course Attended, "Library of Congress Classification: The Basics (part 2)," Amigos Library Services. (March 19, 2020).

Webinar, "COVID-19: How to Prepare Your Library for the Unexpected," SirsiDynix. (March 19, 2020).

Webinar, "Zoom Basics," Innovation in Learning Center, University of South Alabama. (March 18, 2020).

Course Attended, "Library of Congress Classification: The Basics (part 1)," Amigos Library Services. (March 17, 2020).

Webinar, "Telling Your Story: Articulating Your Value as a Technical Services Librarian," American Theological Library Association (Atla). (March 10, 2020).

Webinar Presentation, "Digital Commons," Digital Commons. (March 5, 2020).

Webinar, "How to Get Published in an Academic Journal," Sage. (March 3, 2020).

Webinar, "Atmire DSpace Express & Open Repository," Atmire. (February 17, 2020).

Webinar, "Emotional Intelligence for Library Leaders," LibraryWorks. (February 13, 2020).

Webinar, "Connect with your Cooperative," OCLC. (February 12, 2020).

Workshop, "Studer Leadership Development Institute," Studer Education. (January 31, 2020).

Workshop, "Studer Leadership Development Institute," Studer Education. (November 22, 2019).

Presentation & Demonstration, "Web of Science Overview," Web of Science, Mobile, AL. (November 20, 2019).

Webinar, "Predators, Prey, and OA: Helping Faculty Identify Legitimate Publication Opportunities," NAAL (Network of Alabama Academic Libraries). (November 19, 2019).

Presentation, "University of South Alabama: Alma & Leganto Demonstration," Ex Libris, Mobile, AL. (November 14, 2019).

Webinar, "Grant Writing for Beginners," Alabama Library Association. (November 6, 2019).

Webinar, "Montclair Levels Up: Supporting the Institutional Mission with your Repository," Elsevier Digital Commons on BrightTALK. (October 30, 2019).

Workshop, "Workshop 1: Writing a Paper & Publishing Basics," Elsevier, Mobile, AL. (October 22, 2019).

Workshop, "Workshop 2: Advanced Publishing Tips & Tricks," Elsevier, Mobile, AL. (October 22, 2019).

Workshop, "Qualitative Research Workshop," Dr. Angela Rand, Director, Marx Library, Mobile, AL. (October 8, 2019).

Workshop, "Studer Leadership Development Institute," Studer Education. (October 4, 2019).

Conference Attendance, "Arkansas Library Association and Southeastern Library Association Joint Conference," Southeastern Library Association, Hot Springs, AR. (September 27, 2019 - September 29, 2019).

Webinar, "Primo," Ex Libris. (September 18, 2019).

Presentation, "IRB (Institutional Review Board) Presentation," IRB University of South Alabama, Mobile, AL. (September 12, 2019).

Webinar, "Creating a Copyright Policy for Your IR," Elsevier Digital Commons on BrightTALK. (August 27, 2019).

Workshop, "Studer Leadership Development Institute," Studer Education. (June 21, 2019).

Webinar, "SobekCM Digital Repository," SobekCM. (May 23, 2019).

Conference Attendance, "Southern Mississippi Institutional Repository Conference," University of Southern Mississippi, Hattiesburg, MS. (April 25, 2019 - April 26, 2019).

Webinar, "Digital Commons Back End Demo," Digital Commons. (April 16, 2019).

Webinar, "Primo Discovery Service WebEx Demo," Ex Libris. (April 15, 2019).

Conference Attendance, "Alabama Library Association Convention," Alabama Library Association, Point Clear, AL. (April 2, 2019 - April 5, 2019).

Workshop, "Studer Leadership Development Institute," Studer Education. (March 29, 2019).

Training, "Scopus and Mendeley Training Day," Scopus, Mobile, AL. (March 12, 2019).

Training, "REDCap Instructional Training Session," Charles M. Baugh Biomedical Library, Mobile, AL. (February 25, 2019).

Demonstration, "OCLC GreenGlass," OCLC, Mobile, AL. (February 14, 2019).

Course Attended, "Human Research Social-Behavioral-Educational (SBE), 1 Basic Course," CITI (Collaborative Institutional Training Initiative) Program. (February 12, 2019).

Workshop, "Studer Leadership Development Institute," Studer Education. (December 12, 2018).

Webinar, "The Future of Cataloging: RDA, Linked Data and More," Amigos Library Services. (November 8, 2018).

Conference Attendance, "South Carolina Library Association and Southeastern Library Association Joint Conference," Greenville, SC. (October 31, 2018 - November 2, 2018).

Workshop, "Serving a Diverse and Changing Demographic: Optimal and Effective Engagement," University of South Alabama, Mobile, AL. (October 24, 2018).

Webinar, "Radical Cataloging: Using Alternative Subject Headings Locally to Promote Inclusiveness and Diversity," CSL in Session, online learning series from the Colorado State Library. (October 16, 2018).

Workshop, "Studer Leadership Development Institute," Studer Education, Mobile, AL. (September 24, 2018).

Webinar, "Authors' Rights and Publishing," AACRL/ALLA-CUS. (September 21, 2018).

Workshop, "Studer Leadership Development Institute," Studer Education, Mobile, AL. (August 24, 2018).

Webinar, "Predators, Prey, and Open Access: Evaluating Open Access Publications," AACRL/ALLA-CUS. (August 17, 2018).

Workshop, "Studer Leadership Development Institute," Studer Education, Mobile, AL. (July 27, 2018).

Webinar, "How We Teach Is What We Teach: Integrating Effective FYE (First Year Experience) Instruction with Faculty," Credo Reference. (July 24, 2018).

Conference Program, "Asian, African, and Middle Eastern Studies Interest Group Session," American Library Association, New Orleans, LA. (June 23, 2018).

Conference Attendance, "Alabama Library Association Convention," Alabama Library Association, Florence, AL. (April 10, 2018 - April 13, 2018).

Workshop, "FDLP Training Sessions," Federal Depository Library Program. (March 20, 2018 - March 21, 2018).

Webinar, "Library of Congress BIBFRAME Pilot Phase Two," ALCTS (Association for Library Collections & Technical Services). (March 7, 2018).

Conference Attendance, "AACRL (Alabama Association of College & Research Libraries) Professional Growth in Academic Librarianship Conference," Auburn University Montgomery Library, Montgomery, AL. (February 27, 2018).

Workshop, "ACHE Open Educational Resources Workshop," Marx Library, Mobile, AL. (February 23, 2018).

Presentation, "OCLC WorldShare Management System," OCLC. (January 29, 2018).

Conference Attendance, "West Virginia Library Association & Southeastern Library Association Joint Conference," West Virginia Library Association, White Sulphur Springs, WV. (November 8, 2017 - November 10, 2017).

Webinar, "Net Neutrality: Protecting Intellectual Freedom and More," ACRL (Association of College and Research Libraries). (October 30, 2017).

"Studer Education Destination High Performance Conference," Studer Education, New Orleans, LA. (September 14, 2017 - September 15, 2017).

Conference Attendance, "Southeastern Library Association Summer Conference," Southeastern Library Association, Birmingham, AL. (August 11, 2017 - August 12, 2017).

Conference Attendance, "Alabama Library Association Convention," Alabama Library Association, Montgomery, AL. (April 18, 2017 - April 21, 2017).

Webinar, "Where There's a Web, There's a Way," OCLC. (February 28, 2017).

Webinar, "Connecting with your Cooperative: An OCLC Update," OCLC. (February 7, 2017).

Webinar, "Diversity: Closing the Gap in Your Collections," Multicultural Information Round Table of Alabama Library Association. (January 25, 2017).

Conference Attendance, "OCLC Member Forums at Troy University," OCLC, Montgomery, AL. (October 21, 2016).

Presentation, "Marx Library Ebooks: Tips & Tricks," Marx Library Reference Department, Mobile, AL. (June 13, 2016).

Presentation, "American FactFinder," Marx Library Government Documents Department, Mobile, AL. (June 2, 2016).

Conference Attendance, "Alabama Library Association Annual Convention," Alabama Library Association, Gadsden, AL. (April 12, 2016 - April 15, 2016).

e-Forum, "Career Progression in Cataloging and Metadata," Association for Library Collections & Technical Services. (February 16, 2016 - February 17, 2016).

Conference Attendance, "OCLC Member Forums at Faulkner University," OCLC, Montgomery, AL. (October 30, 2015).

Training, "YBP/GOBI Training." (October 27, 2015).

Webinar, "WorldCat and Metadata Globalization: An Introduction," OCLC. (August 25, 2015).

Conference Attendance, "Southeastern Library Association Summer Conference," Southeastern Library Association, Birmingham, AL. (August 14, 2015 - August 15, 2015).

Faculty Retreat, "Libraries' Faculty Retreat," Marx Library, Mobile, AL. (August 4, 2015).

Webinar, "BrowZine Demonstration." (June 8, 2015).

Faculty Retreat, "Libraries' Faculty Retreat," Marx Library, Mobile, AL. (May 28, 2015).

Webinar, "Not Business as Usual: Special Cases in RDA Serials Cataloging," NISO/NASIG. (May 20, 2015).

Conference Attendance, "Alabama Library Association and Southeastern Library Association Joint Convention," Alabama Library Association and Southeastern Library Association, Point Clear, AL. (April 8, 2015 - April 10, 2015).

Vendor Demo, "Elsevier presentation." (March 12, 2015).

Training, "Collection Development Training Session." (January 29, 2015).

Training, "GOBI Training." (December 4, 2014).

Webinar, "RDA Training webinar," Alabama Library Association. (November 21, 2014).

Training, "Ex Libris Voyager Training," Ex Libris, Mobile, AL. (October 27, 2014 - October 29, 2014).

Conference Attendance, "OCLC Members Forum at Auburn University at Montgomery," OCLC, Montgomery, AL. (October 24, 2014).

Webinar, "African American Studies," Readex. (October 23, 2014).

Webinar, "The Civil War: Antebellum Period to Reconstruction," Readex. (October 21, 2014).

Vendor Demo, "ProQuest Presentation: EBL and ebrary: Integration, DDA and More." (July 15, 2014).

Webinar, "Review of ProQuest Serial Set and Executive Branch Documents (EBD) and Statistical Insight, WebEx Meeting," ProQuest. (July 15, 2014).

Webinar, "Connexion Browser Module 7: Original Cataloging," OCLC. (June 24, 2014).

Conference Attendance, "Alabama Library Association Annual Convention," Huntsville, AL. (April 22, 2014 - April 25, 2014).

Seminar, "Supervisory Overview Program, Human Resources," University of South Alabama, Mobile, AL. (April 9, 2014).

Seminar, "Supervisory Overview Program, Human Resources," University of South Alabama, Mobile, AL. (April 2, 2014).

Presentation, "Alabama's National Treasures: Albert Murray and the Blues," History Museum of Mobile, Mobile, AL. (January 8, 2014).

Webinar, "RDA Training webinar," Alabama Library Association. (November 21, 2013).

Webinar, "RDA Training webinar," Alabama Library Association. (November 12, 2013).

Vendor Demo, "ProQuest RefWorks," ProQuest. (November 6, 2013).

Webinar, "RDA Implementation Experience: an OCLC Webinar," OCLC. (October 16, 2013).

Webinar, "WorldCat Knowledge Base Implementation Webinar," OCLC. (October 9, 2013).

Vendor Presentation, "Springer Road Show at the University of South Alabama," Springer, Mobile, AL. (September 19, 2013).

Webinar, "RDA Toolkit Essential webinar," RDA Toolkit American Library Association. (September 18, 2013).

Webinar, "Improving the quality of your MARC records: a Collection Manager," OCLC. (September 11, 2013).

Conference Attendance, "Southeastern Library Association Summer Conference," Birmingham, AL. (August 9, 2013 - August 10, 2013).

Webinar, "Created Equal: America's Civil Rights Struggle webinar for Host Sites," Gilder Lehrman Institute of American History. (July 18, 2013).

Conference Attendance, "Alabama Library Association Annual Convention," Montgomery, AL. (April 23, 2013 - April 26, 2013).

Webinar, "OCLC's RDA Policy Statement Webinar," OCLC. (April 17, 2013).

Webinar, "Introduction to Title Source 360, Baker & Taylor," Baker & Taylor. (April 3, 2013).

Webinar, "EBSCO Publishing - Academic eBook Subscription Collection," EBSCO. (February 6, 2013).

Webinar, "Improving WorldCat: How You Can Participate," OCLC. (January 7, 2013).

Webinar, "OCLC Cataloging Credits and Incentives," OCLC. (December 7, 2012).

Webinar, "Preventing Workplace Harassment," United Educators. (December 4, 2012).

Vendor Presentation, "Springer Road Show at the University of South Alabama," Springer. (November 30, 2012).

Webinar, "RDA: Are We There Yet?," Carterette Series Georgia Library Association. (November 14, 2012).

Seminar, "Faculty Research Orientation, Supporting the Faculty: Research Services Overview," University of South Alabama. (November 9, 2012).

Panel Discussion, "Panel Discussion on Diversity," Innovation in Learning Center, University of South Alabama. (November 8, 2012).

Webinar, "RDA in 10 Easy Steps," ALCTS of the American Library Association. (November 7, 2012).

Vendor Presentation, "Presentation on EBSCO ebooks," EBSCO, Mobile, AL. (November 1, 2012).

Panel Discussion, "The Future of Higher Education: A Panel Discussion," Faculty Senate and Innovation in Learning Center, University of South Alabama. (October 10, 2012).

Webinar, "Voyager 8 Global Data Change Overview," Ex Libris. (September 13, 2012).

Faculty Retreat, "Libraries' Faculty Retreat," Marx Library. (August 3, 2012).

Webinar, "RDA Toolkit Essentials ALA Digital Reference Webinars," American Library Association. (July 18, 2012).

Committee Meeting, "Alabama Library Association Executive Council Meeting," Alabama Library Association, Homewood, AL. (June 8, 2012).

Webinar, "eBooks: New Models, New Tools & New Approaches--A Discussion of Emerging Options," EBSCO and Library Journal. (May 15, 2012).

Conference Attendance, "Alabama Library Association Annual Convention," Alabama Library Association, Hoover, AL. (April 24, 2012 - April 27, 2012).

Course Attended, "RDA: Resource Description and Access: an Introduction to RDA, FRBR, and Linked Data," University of Wisconsin-Milwaukee School of Information Studies. (January 16, 2012 - March 9, 2012).

Conference Attendance, "ELUNA 2011 Annual Conference," Ex Libris, Milwaukee, WI. (May 10, 2011 - May 13, 2011).

Webinar, "Genre/Form Headings," OCLC. (May 3, 2011).

Conference Attendance, "Alabama Library Association Annual Convention," Alabama Library Association, Orange Beach, AL. (April 20, 2011 - April 22, 2011).

Conference Attendance, "Network of Alabama Academic Libraries Planning Retreat," NAAL, Orange Beach, AL. (April 18, 2011).

Webinar, "RDA Ask-the-Experts," Lyris. (February 17, 2011).

Webinar, "ABC'S of E-books: Strategies for the Medical Library," MLA. (November 10, 2010).

Webinar, "RDA Toolkit – What's New Since August," RDA Toolkit American Library Association. (November 10, 2010).

Conference Attendance, "Alabama Library Association Annual Convention," Alabama Library Association, Huntsville, AL. (April 13, 2010 - April 16, 2010).

Conference Attendance, "Social Networking for Marketing Conference at USA Baldwin County," USA Baldwin County, Fairhope, AL. (December 9, 2009).

Conference Attendance, "Alabama Library Association Annual Convention," Alabama Library Association, Auburn, AL. (April 7, 2009 - April 9, 2009).

Webinar, "Finding Work-Life Balance: Strategies for You and Your Institution," MLA Webcast. (March 25, 2009).

Webinar, "Super Searcher," MLA Continuing Education Course. (August 28, 2008).

Webinar, "Measuring Your Impact: Using Evaluation for Library Advocacy," MLA Continuing Education Course. (August 27, 2008).

Conference Attendance, "Alabama Library Association Annual Convention," Alabama Library Association, Birmingham, AL. (April 24, 2008).

Meeting, "SOLINET Alabama Users Group Meeting at Jacksonville State University," SOLINET, Jacksonville, AL. (March 14, 2008).

Webinar, "Scholarly Publishing and Open Access: Straight Talk," MLA Webcast. (November 20, 2007).

Workshop, "SOLINET Map Cataloging Workshop," SOLINET, Jackson, MS. (November 1, 2007).

Course Attended, "Basic Website Development Using Dreamweaver." (September 6, 2007).

Conference Attendance, "Alabama Library Association Annual Convention," Alabama Library Association, Mobile, AL. (April 18, 2007 - April 19, 2007).

Workshop, "Disaster Preparedness and Recovery Workshop," SOLINET, Mobile, AL. (February 15, 2007).

Workshop, "Grade Book in Excel," PETAL (Program for the Enhancement for Teaching and Learning), Mobile, AL. (January 30, 2007).

Webinar, "Moving at the Speed of Byte: Emerging Technologies for Information Management," MLA Webcast. (November 6, 2006).

Workshop, "Power Point With a Bang," PETAL (Program for the Enhancement for Teaching and Learning), Mobile, AL. (November 1, 2006).

Workshop, "Writing for Publication, Faculty Professional Development Seminar Series," PETAL (Program for the Enhancement for Teaching and Learning), Mobile, AL. (October 4, 2006).

Seminar, "New Faculty Professional Development Program," University of South Alabama, Mobile, AL. (August 2005).

RESEARCH

Published Intellectual Contributions

Book Chapters

Nero, M. D., He, J. (2020). Space Reclamation: The Cataloging Department's Role in Weeding Projects. *Library Technical Services: Adapting to a Changing Environment* (pp. xiii, 480 pages). West Lafayette, Indiana: Purdue University Press.

Refereed Journal Articles

Nero, M. D., He, J. (2018). Is it Necessary: Quality Control in Cataloging? *International Journal of Librarianship*, 3(2), 85-95. journal.calajol.org

Shepard, E. R., Nero, M. D. (2013). Library Scavenger Hunts: The Good, the Bad, and the Ugly. *The Southeastern Librarian*, 61(3), 7-10.

Journal Articles

Webb, P. L., Nero, M. D. (2009). OPAC in the Clouds. *Computers in Libraries*, 29(9), 18-22.

Periodicals

Wheeler, K. P., Nero, M. D. (2011). *How Ebook Records Are Included in SOUTHcat* (vol. Fall, pp. 2). The Stacks. www.southalabama.edu/univlib/news/2011FallNewsletter.pdf

Wheeler, K. P., Nero, M. D. (2011). *In the News* (vol. Spring, pp. 5). The Stacks. <http://www.southalabama.edu/univlib/news/Spring2011Newsletter.pdf>

Other

Nero, M. D. (2016). Whispers of Rebellion: Narrating Gabriel's Conspiracy by Michael L. Nicholls. *Southern Studies: An Interdisciplinary Journal of the South* (1st ed., vol. 23, pp. 95-97). Natchitoches, LA: Southern Studies: An Interdisciplinary Journal of the South.

Nero, M. D. (2012). In P. N. Jones (Ed.), *Songs of Power and Prayer in the Columbia Plateau: The Jesuit, the Medicine Man, and the Indian Hymn Singer*. Golden, CO: Indigenous Peoples Issues and Resources. indigenouspeoplesissues.com/index.php?option=com_content&view=article&id=15904

Presentations Given

- Nero, M. D. (Presenter), He, J. (Presenter), Wheeler, K. P. (Presenter), Slavin, L. (Presenter), West, D. (Presenter), 2022 MLA/SELA Joint Conference, "The Uncensored Truth: Addressing Diversity and Inclusion in a Collection Development Policy," Mississippi Library Association and the Southeastern Library Association, Meridian, MS. (October 13, 2022).
- Nero, M. D., EDM 581 - Media Center Management Course, "The Basics: MARC & RDA," University of South Alabama, College of Education, Zoom Presentation. (March 7, 2022).
- Nero, M. D. (Presenter), Stanishevskaya, I. (Presenter), 2021 Alabama Library Association Virtual Convention, "Where Do You Start? Training Tips and Resources for New Catalogers," Alabama Library Association. (April 28, 2021).
- Nero, M. D. (Presenter), 2020 Alabama Library Association Convention (Convention canceled), "Where Do You Start? Training Tips and Resources for New Catalogers," Alabama Library Association, Birmingham, AL. (April 16, 2020).
- Wheeler, K. P. (Author & Presenter), Nero, M. D. (Author & Presenter), South Carolina Library Association/Southeastern Library Association Joint Conference, "What's In It For Me? Professional Development for Library Staff: Planning and Implementing a Library Staff Development Day," Southeastern Library Association, Greenville, SC. (November 2, 2018).
- Nero, M. D. (Presenter), He, J. (Presenter), Alabama Library Association, "Last But Not Least: Cataloging Quality Control," Technical Services & Systems Round Table of the Alabama Library Association, Montgomery, AL. (April 20, 2017).
- Nero, M. D. (Presenter), He, J. (Presenter), Cataloging Department Workshop, "OCLC Review; RDA Review; Cataloging Functions in Voyager; Cataloging Reference Tools," Cataloging Department, Marx Library, Marx Library. (November 17, 2015).
- Nero, M. D. (Presenter), He, J. (Presenter), Alabama Library Association and Southeastern Library Association Convention, "Behind the Scenes: Quality Control in the Cataloging Department," Point Clear, AL. (April 9, 2015).
- Nero, M. D. (Author & Presenter), Baldwin County Library's Staff Development Day, "Fifty Shades of Gray: What is RDA?," Baldwin County Library Cooperative, Robertsdale, AL. (May 16, 2014).
- Wheeler, K. P. (Author & Presenter), Nero, M. D. (Author & Presenter), TSSRT Technoforum, "From Here to There: Editing Ebook Records with MarcEdit," Technical Systems & Services Roundtable, Alabama Library Association, Montgomery, AL. (April 25, 2013).
- Shepard, E. R., Nero, M. D., Alabama Library Association Annual Conference, "Library Scavenger Hunts: The Good, the Bad, and the Ugly.," Alabama Library Association, Hoover, Alabama. (April 2012).
- Nero, M. D. (Author & Presenter), Wheeler, K. P. (Author & Presenter), Alabama Library Association, "Locked and Loaded: Adding Ebook Records to SOUTHcat," Alabama Library Association, Hoover, AL. (April 26, 2012).
- Nero, M. D. (Presenter), Finley, V. (Presenter), Network of Alabama Academic Libraries Planning Retreat, "Outsourcing End Processing to Baker and Taylor at USA: Benefits and Cost Effectiveness," Network of Alabama Academic Libraries (NAAL), Orange Beach, AL. (April 18, 2011).

Nero, M. D. (Presenter), Webb, P. L. (Presenter), Alabama Library Association Convention, "OPACS in the Clouds," Alabama Library Association, Huntsville, AL. (April 15, 2010).

Nero, M. D. (Presenter), Finley, V. (Presenter), "Basic Functions in Voyager 6.1 Cataloging Module," Marx Library Cataloging Department, Marx Library, University of South Alabama. (December 9, 2008).

Nero, M. D. (Presenter), Alabama Library Association Convention, "Facing the Fears of Outsourcing," Alabama Library Association, Mobile, AL. (April 19, 2007).

Contracts, Grants and Sponsored Research

Grant

Not Funded

Wheeler, K. P., Nero, M. D., Rand, A. M., Webb, P. L., Wright, A. L., Shepard, E. R., Duffy, M., "SPARKS! Grant," Sponsored by Institute of Museum and Library Services, External to the University. (2013).

Wheeler, K. P., Nero, M. D., Rand, A. M., Webb, P. L., Wright, A. L., Shepard, E. R., Duffy, M., "SPARKS! Grant," Sponsored by Institute of Museum and Library Services, External to the University. (2012).

Other

Shepard, E. R. (Principal), Nero, M. D. (Co-Principal), "Created Equal: America's Civil Rights Struggle," Sponsored by The Gilder Lehrmann Institute of American History, National Endowment for the Humanities, and the Library of Congress, Federal, \$1,500.00. (December 2013 - August 2016).

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SERVICE

College Service

Committee Member, Social Sciences Librarian Search Committee. (September 2023 - Present).

Committee Chair, Collection Development Committee. (June 1, 2023 - Present).

Committee Chair, USA Libraries Diversity, Equity, & Inclusion Council. (January 2021 - Present).

Committee Member, USA Libraries Expanded Leadership Team. (May 2020 - Present).

Committee Member, Studer Steering Committee. (June 2018 - Present).

Committee Member, University Libraries Promotion and Tenure Committee. (2012 - Present).

Committee Member, University Libraries Forum. (2005 - Present).

Committee Chair, Acquisitions Librarian Search Committee. (April 2023 - August 2023).

Committee Member, Assessment & Collections Librarian Search Committee. (April 2023 - August 2023).

Committee Chair, Collections Analyst Search Committee. (March 2023 - April 2023).

Committee Chair, Departmental Promotion & Tenure Review Committee. (August 2022 - January 2023).

Committee Member, Institutional Repository Steering Committee. (February 2019 - April 2022).

Committee Member, USA Libraries University Vision Statement Committee. (October 2020 - December 2020).

Committee Member, USA Libraries Reopening Steering Committee. (May 2020 - 2020).

Committee Member, University Libraries Job Description Task Force. (July 2019 - 2020).

Committee Member, Mentoring Scholarship Committee. (August 2018 - 2020).

Committee Member, University Libraries Planning Committee. (2017 - 2018).

Committee Member, Marx Library Department Heads. (2017 - July 2018).

Committee Member, Head of Collection Development Search Committee. (June 2016 - December 2016).

Committee Member, Bibliographic Assessment Task Force. (2012 - 2016).

Committee Member, Processing Digital Archivist Search Committee. (April 2016 - September 2016).

Committee Member, University Libraries Technology Committee. (2011 - 2015).

Committee Chair, Head of Collection Development Search Committee. (February 2015 - June 2015).

Committee Member, Digital initiatives Librarian Search Committee. (December 2014 - February 2015).

Committee Member, Cataloging/Electronic Resources Librarian Search Committee. (March 2014 - July 2014).

Committee Member, Cataloging/Electronic Resources Librarian Search Committee (Temporary Position). (March 2014).

Committee Chair, Acquisitions Library Assistant III Search Committee. (February 2014).

Committee Member, Cataloging Library Technical Assistant I Search Committee. (February 2014).

Committee Member, Acquisitions Library Technical Assistant II Search Committee. (January 2014).

Committee Member, University Libraries Public Relations Committee. (2005 - 2013).

University Libraries Promotion and Tenure Document Review Committee. (2010 - 2011).

Assistant Dean, University Library Systems Search Committee. (January 2011 - April 2011).

Committee Chair, Excellence in Librarianship Award Committee. (2010).

University Service

Coordinator, USA Libraries Diversity & Inclusion Campus Coordinator. (January 2021 - Present).

Committee Member, USA Faculty Development Council. (2009 - 2024).

Committee Member, African American Studies Committee for the College of Arts and Sciences. (2013).

Committee Member, USA Faculty Senate Evaluation Committee. (2012 - 2013).

Committee Member, USA Faculty Senate. (2010 - 2013).

Committee Member, USA Faculty Senate Technology Utilization Committee. (2010 - 2012).

Committee Member, University Library Committee. (2006 - 2007).

Professional Service

Committee Member, College, University and Special Libraries of the Alabama Library Association. (April 2013 - Present).

Committee Member, Continuing Education and Staff Development Committee of the Southeastern Library Association. (January 2013 - Present).

Committee Member, Resources & Technical Services Section of the Southeastern Library Association. (January 2013 - Present).

Committee Member, Multicultural Information Round Table of the Alabama Library Association. (April 2012 - Present).

Committee Member, Technical Services & Systems Round Table of the Alabama Library Association. (April 2007 - Present).

Committee Chair, Network of Alabama Academic Libraries Continuing Education Committee. (October 2023 - September 2024).

Committee Member, Southeastern Library Association 2024 Conference Planning Committee. (December 2023 - July 2024).

Committee Member, Network of Alabama Academic Libraries Shared Print Task Force. (May 2023 - September 2023).

Committee Member, Network of Alabama Academic Libraries Continuing Education Committee. (October 2022 - September 2023).

Member-At-Large, Technical Services & Systems Round Table of the Alabama Library. (April 2021 - April 2022).

Co-Chair, Continuing Education and Staff Development Committee of the Southeastern Library Association. (January 2021 - December 2021).

Committee Member, Centennial Committee of the Southeastern Library Association. (April 2020 - December 2021).

Member-At-Large, Technical Services & Systems Round Table of the Alabama Library. (April 2020 - April 2021).

Committee Chair, University & College Library Section of the Southeastern Library Association. (January 2020 - December 2020).

Member-At-Large, Technical Services & Systems Round Table of the Alabama Library Association. (April 2019 - April 2020).

Chair-Elect, University & College Library Section of the Southeastern Library Association. (January 2019 - December 2019).

Member-At-Large, Technical Services & Systems Round Table of the Alabama Library Association. (April 2018 - April 2019).

Officer, Secretary, University & College Library Round Table of the Southeastern Library Association. (January 2018 - December 2018).

Moderator, Multicultural Information Round Table of the Alabama Library Association. (April 2017 - April 2018).

Member-At-Large, Technical Services & Systems Round Table of the Alabama Library Association. (April 2017 - April 2018).

Officer, Secretary, University & College Library Round Table of the Southeastern Library Association. (January 2016 - December 2017).

Moderator-Elect, Multicultural Information Round Table of the Alabama Library Association. (June 2015 - April 2017).

Committee Member, Planning Committee of the Southeastern Library Association. (January 2015 - December 2016).

Past Moderator, Technical Services & Systems Round Table of the Alabama Library Association. (April 2013 - April 2014).

Committee Member, Planning Committee of the Southeastern Library Association. (January 2013 - December 2013).

Moderator, Technical Services & Systems Round Table of the Alabama Library Association. (April 2012 - April 2013).

Moderator-Elect, Technical Services & Systems Round Table of the Alabama Library Association. (April 2011 - April 2012).

Officer, Secretary, Technical Services & Systems Round Table of the Alabama Library Association. (April 2008 - April 2011).

Committee Member, Hospitality Subcommittee (2007 Alabama Library Association Convention). (April 2006 - April 2007).

Public Service

Organizer, Marx Library, McKemie Place Donation Drive, Mobile, AL. (November 4, 2019 - November 25, 2019).

Organizer, Marx Library, McKemie Place Donation Drive, Mobile, AL. (October 8, 2018 - November 19, 2018).

Organizer, Marx Library, Toy Drive for the Salvation Army of Coastal Alabama, Mobile, AL. (November 14, 2017 - December 6, 2017).

Organizer, Marx Library, Toy & Food Drive for the Salvation Army of Coastal Alabama, Mobile, AL. (November 7, 2016 - December 8, 2016).

Organizer, Marx Library, "Will Read for Food" Food Drive for Bay Area Food Bank, Mobile, AL. (November 2, 2015 - December 4, 2015).

Organizer, Marx Library, "Will Read for Food" Food Drive for Bay Area Food Bank, Mobile, AL. (November 3, 2014 - December 8, 2014).

Participant, American Cancer Society Making Strides Against Breast Cancer Walk of South Alabama, Mobile, AL. (October 25, 2014).

Organizer, Marx Library, "Will Read for Food" Food Drive for Bay Area Food Bank, Mobile, AL. (November 4, 2013 - December 2, 2013).

Organizer, Marx Library, "Will Read for Food" Food Drive for Bay Area Food Bank, Mobile, AL. (November 5, 2012 - November 30, 2012).

Participant, 4th Annual GO RUN for Gynecologic Cancer Research at the USA Mitchell Cancer Institute, Mobile, AL. (September 7, 2011).