

**UNIVERSITY OF SOUTH ALABAMA  
BOARD OF TRUSTEES**

**MINUTES OF MEETINGS**

**COMMITTEE MEETINGS HELD ON MARCH 10, 2022**

Audit Committee

Development, Endowment and Investments Committee

Health Affairs Committee

Academic and Student Affairs Committee

Budget and Finance Committee

Long-Range Planning Committee

Committee of the Whole

**BOARD OF TRUSTEES MEETING HELD ON MARCH 11, 2022**

- 1 Roll Call
- 2 Approved: Minutes
- 3 Report: University President
- 4 Report: Faculty Senate President
- 5 Report: Student Government Association President
- 6 Presentat'n: Certificates of Appreciation
- 7 Appointm't.: Nominating Committee
- 8 Approved: Consent Agenda Resolutions
  - Officers and Directors of the Jaguar Athletic Fund, Inc.
  - USA Health Hospitals Medical Staff Appointments and Reappointments for November and December 2021 and January 2022
- 9 Report: Audit Committee
- 10 Report: Development, Endowment and Investments Committee
- 11 Report: Health Affairs Committee
- 12 Report: Academic and Student Affairs Committee
- 13 Approved: Housing and Dining Rates, Summer 2022
- 14 Approved: Removal of Summer Registration Fee
- 15 Report: Budget and Finance Committee
- 16 Report: Long-Range Planning Committee
- 17 Approved: University of South Alabama Strategic Plan
- 18 Approved: Commendation of Mr. Michael R. Haskins
- 19 Approved: Commendation of Dr. John W. Smith
- 20 Approved: Commendation of the the Honorable Kenneth O. Simon

**UNIVERSITY OF SOUTH ALABAMA  
BOARD OF TRUSTEES**

**March 11, 2022  
10:30 a.m.**

A meeting of the University of South Alabama Board of Trustees was duly convened by Mr. Jimmy Shumock, Chair *pro tempore*, on Friday, March 11, 2022, at 10:30 a.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public and the proceedings were broadcast via YouTube livestream.

Members: Alexis Atkins, Chandra Brown Stewart, Tom Corcoran, Ron Graham, Ron Jenkins, Arlene Mitchell, Lenus Perkins, Jimmy Shumock, Margie Tuckson, Mike Windom and Jim Yance were present, and Scott Charlton and Steve Stokes participated remotely.

Members Absent: Steve Furr and Kay Ivey.

Administration & Guests: Owen Bailey, Joél Billingsley, Jo Bonner, Lynne Chronister, Angela Coleman, Kim Crawford-Meeks, Kristin Dukes, Joel Erdmann, Julie Estis, Monica Ezell, Mike Haskins, Andi Kent, Nick Lawkis, Alexandria Lee (BSU), John Marymont, Abe Mitchell, Mike Mitchell, Jim Nix, Catherine Reaves, Shannon Scaturro, Laura Schratt, Grace Sekaya (SGA), Beth Shepard (Faculty Senate), Ken Simon, Jeanne and John Smith, Polly Stokley, Margaret Sullivan and Jarmora Valrie.

Following the call to order and brief introductory remarks by Chairman Shumock, which included welcoming Mr. Jo Bonner to his first Board meeting as University President, the attendance roll was called, **Item 1**. Chairman Shumock called for consideration of the minutes of a meeting held on December 2, 2021, **Item 2**. On motion by Mr. Corcoran, seconded by Ms. Atkins, the Board voted unanimously to adopt the minutes.

Chairman Shumock called on President Bonner to deliver the President's Report, **Item 3**. President Bonner recognized Mr. Abe Mitchell; Ms. Alexandria Lee, Black Student Union (BSU) President; and the Honorable Jim Nix, Trustee Emeritus. He discussed his first few weeks in his new role, which he noted included participation in such events as the Distinguished Alumni and Service Awards gala and a vigil for peace held in support of Ukraine; talks with representatives from other countries about international student recruitment; and a multitude of get-acquainted meetings and listening sessions with campus constituency groups. He also announced the news breaking from Washington earlier in the morning that the University would receive a \$60 million federal appropriation for the College of Medicine building project, and he credited Senator Richard Shelby, Representative Jerry Carl and others who were instrumental in securing this funding.

President Bonner recognized Dr. Kent for her willingness to take on additional responsibilities as Interim Executive Vice President while also serving as Interim Provost and Sr. Vice President for Academic Affairs, as well as Ms. Polly Stokley for accepting the role of Interim Vice President

for Finance and Administration. He also advised of plans to hold annual memorial gatherings at Moulton Tower and Alumni Plaza to celebrate the lives of decedent personnel.

President Bonner called for reports from Mr. Bailey, who introduced Ms. Kim Crawford-Meeks, Manager of USA Health's new Office of Spiritual Care, and Mr. Shannon Scaturro, Administrator of USA Health University Hospital; Mr. Lawkis, who introduced Ms. Catherine Reaves, Associate Director of the Office of Governmental Relations, and shared an update on the 2022 Alabama regular legislative session; Dr. Marymont, who discussed progress on the search to fill the position of Provost and Sr. Vice President for Academic Affairs; Dr. Erdmann, who relayed news concerning Jaguar Athletics sports programs and on changes within the Sun Belt Conference; and Dr. Billingsley, who spoke about events held in February in observance of Black History Month. Dr. Billingsley recognized Ms. Jarmora Valrie, Director of the Office of Multicultural Student Affairs, for her work with students in coordinating the annual Soul Food Luncheon, at which she noted Dr. Michael Mitchell was honored for his service. She introduced members of the BSU Choir, who sang a selection also performed at the Soul Food Luncheon.

Chairman Shumock called for a report from the Faculty Senate President, **Item 4**. Ms. Beth Shepard, Marx Library Associate Librarian and 2021-2022 Faculty Senate President, reflected on the months she had served as President of the Faculty Senate and on the significant challenges faced by the faculty and student body as a result of the pandemic and other factors. She also presented a summation on the continuing work of the Faculty Senate.

Chairman Shumock called for a report from the Student Government Association (SGA) President, **Item 5**. Ms. Grace Sekaya, 2021-2022 SGA President, provided an overview on the work of the SGA and introduced Ms. Alexandria Lee, BSU President, who shared insight on the activities of the BSU.

Chairman Shumock presented certificates of appreciation thanking Ms. Shepard, Ms. Sekaya and Ms. Lee for their service as organization presidents, **Item 6**.

Chairman Shumock appointed Trustees Furr, Stokes and Yance to serve as a Nominating Committee charged with presenting a slate of officers for the Board's consideration at the annual meeting on June 3, **Item 7**. He indicated that he would also serve on this committee.

Chairman Shumock called for consideration of consent agenda resolutions as follows, **Item 8**, all of which were unanimously recommended for Board approval by the respective committees that met on March 10, 2022. (To view policies and other documents authorized, refer to Appendix A.) On motion by Ms. Atkins, seconded by Capt. Jenkins, the Board voted unanimously to approve the resolutions:

**RESOLUTION  
OFFICERS AND DIRECTORS OF THE JAGUAR ATHLETIC FUND, INC.**

**WHEREAS**, pursuant to the amended bylaws of the Jaguar Athletic Fund, Inc. ("JAF"), the Board of Trustees of the University of South Alabama ("University") shall approve the JAF slate of officers and directors, and

**WHEREAS**, the University and JAF have a history of interaction and cooperation that has served the interests of the University, and

**WHEREAS**, the JAF Board of Directors, through its Nominating Committee, is authorized to nominate officers and directors consistent with the aforesaid for consideration and approval by the University's Board of Trustees, and

**WHEREAS**, the Nominating Committee of the JAF Board of Directors has nominated the following individuals to serve as JAF officers and/or directors for calendar-year terms as specified,

**OFFICERS - Reappointment for 2022**

- J.H. "Jimmy" Shumock Corporation President
- C.L. "Skipper" Walters Corporation Vice President
- J.M. "Jeff" Nichols Corporation Secretary

**DIRECTORS - Reappointment for Three-Year Terms, 2022- 2025**

- Alexis Atkins Football
- Shirley Brown Women's Golf
- Wes Hinkle Baseball
- Ray Kennedy At-Large
- Justin Labrato Track
- Bobby Marks Men's Basketball
- Amy Morris Men's Basketball
- Jeff Nichols Tennis
- Alex Pastore Baseball
- Jimmy Shumock Men's Basketball
- Skipper Walters Baseball

**DIRECTORS - New Appointment for Three-Year Terms, 2022-2025**

- Hunt Griffith
- Scott Perry

**THEREFORE, BE IT RESOLVED**, the Board of Trustees of the University of South Alabama does hereby ratify the officers and directors of the Jaguar Athletic Fund, Inc., as set forth.

**RESOLUTION  
USA HEALTH HOSPITALS MEDICAL STAFF APPOINTMENTS AND REAPPOINTMENTS  
FOR NOVEMBER AND DECEMBER, 2021 AND JANUARY 2022**

**WHEREAS**, the Medical Staff appointments and reappointments for November and December, 2021 and January 2022 for the USA Health Hospitals are recommended for Board approval by the Medical Executive Committees and the USA Health Credentialing Board,

**THEREFORE, BE IT RESOLVED**, the Board of Trustees of the University of South Alabama hereby authorizes the appointments and reappointments as submitted.

Chairman Shumock called for a report from the Audit Committee, **Item 9**. Mr. Graham, Committee Chair, advised of a committee meeting held on March 10, 2022, and he shared a summary of the proceedings.

Chairman Shumock called for a report from the Development, Endowment and Investments Committee, **Item 10**. Mr. Yance, Committee Chair, said that the committee met on March 10, 2022, and he provided highlights of the matters addressed.

Chairman Shumock called for a report from the Health Affairs Committee, **Item 11**. Dr. Charlton, Committee Chair, stated that the committee held a meeting on March 10, 2022, and he shared an overview of the business that took place.

Chairman Shumock called for a report from the Academic and Student Affairs Committee, **Item 12**. Judge Windom, Committee Chair, advised of a committee meeting on March 10, 2022, and he thanked Capt. Jenkins for presiding on his behalf. He presented a summation of the proceedings, noting that the committee voted unanimously to recommend Board approval of **Item 13** as follows. Chairman Shumock called for consideration of the resolution, and, on motion by Ms. Atkins, seconded by Capt. Jenkins, the Board voted unanimously to approve the resolution:

**RESOLUTION  
HOUSING AND DINING RATES - SUMMER 2022**

**WHEREAS**, the University of South Alabama is committed to maintaining high quality student services programs, and

**WHEREAS**, the number of students living on campus during the summer term has remained consistent over the last 10 years with the exception of the summer of 2020 when housing facilities were closed due to the COVID-19 pandemic, and

**WHEREAS**, dining services has experienced ongoing increases in both operational and food costs while the summer meal plan rates have not increased since 2012, and

**WHEREAS**, student housing proposes to reduce select summer room rates in order to potentially attract additional students to live on campus during the summer school term,

**THEREFORE, BE IT RESOLVED**, the Board of Trustees of the University of South Alabama hereby authorizes the housing and dining rate changes as set forth for the summer 2022 term.

Judge Windom reported that the Committee also voted unanimously to recommend Board approval of **Item 14** as follows. Chairman Shumock called for consideration of the resolution, and, on motion by Mr. Corcoran, seconded by Ms. Atkins, the Board voted unanimously to approve the resolution:

**RESOLUTION  
REMOVAL OF SUMMER REGISTRATION FEE**

**WHEREAS**, the University of South Alabama is committed to maintaining high quality educational and student services programs at a reasonable cost, and

**WHEREAS**, the University has assessed the registration fee charged to undergraduate students enrolled in fewer than 15 hours per term, and

**WHEREAS**, the Summer term provides an opportunity for students to take courses which can improve retention and graduation rates, and

**WHEREAS**, the University wishes to support student enrollment during Summer terms and recognizes the unique nature of these terms,

**THEREFORE, BE IT RESOLVED**, the Board of Trustees of the University of South Alabama hereby authorizes the elimination of the registration fee from the tuition and fee schedule for Summer terms commencing in 2022.

Chairman Shumock called for a report from the Budget and Finance Committee, **Item 15**. Mr. Corcoran, Committee Chair, stated that the committee met on March 10, 2022, and he provided a recap of the business that occurred.

Chairman Shumock called for a report from the Long-Range Planning Committee, **Item 16**. Ms. Brown Stewart, Committee Chair, advised of a committee meeting on March 10, 2022, and reviewed the information that was presented. She indicated that the committee voted unanimously to recommend Board approval of **Item 17** as follows. Chairman Shumock called for consideration of the resolution and, on motion by Capt. Jenkins, seconded by Judge Windom, the Board voted unanimously to approve the resolution. Dr. Angela Coleman, Associate Vice President for Institutional Effectiveness, was recognized for her efforts in advancing the strategic planning process:

**RESOLUTION  
UNIVERSITY OF SOUTH ALABAMA STRATEGIC PLAN 2022-2027**

**WHEREAS**, the University of South Alabama's current strategic plan ended in December 2020, and the University is committed to ongoing planning and assessment activities that support the advancement and achievement of the University's mission, and

**WHEREAS**, the University of South Alabama's strategic planning processes were interrupted by the COVID-19 pandemic, and resources were redirected to the University's pandemic response to ensure the safety of its campus community and continued fulfillment of its mission, and

**WHEREAS**, the University of South Alabama Board of Trustees voted to extend the University's strategic plan until sufficient input could be gathered and an updated plan completed, and

**WHEREAS**, in support of the effort to update the strategic plan, the University Strategic Planning Committee made invaluable contributions to guide our planning process, and the University community offered input through focus groups held over a six-month period during the spring, summer, and fall of 2021 to include participation of faculty, staff, students, administrators, business, civic, and governmental leaders, and

**WHEREAS**, additional planning and assessment activities over the last three years also contributed to the strategic plan including the work of strategy committees appointed to identify and propose solutions to long-term challenges faced by the University; listening tours and town halls conducted by the president, executive vice president, and provost; and dozens of surveys of faculty, staff, and students,

**THEREFORE, BE IT RESOLVED**, the Board of Trustees of the University of South Alabama hereby affirms and approves the current mission of the University of South Alabama and approves the priorities and goals of the University of South Alabama Strategic Plan 2022-2027.

Chairman Shumock asked Mr. Haskins to join him, Ms. Atkins and President Bonner, and Ms. Atkins read **Item 18** as follows, and moved for its approval. Ms. Mitchell seconded and the Board voted unanimously to approve the resolution. Mr. Haskins expressed appreciation for the Board's recognition, reflected on the accomplishments of the Office of Marketing and Communication during his time at the University and acknowledged the staff with whom he worked:

**RESOLUTION  
COMMENDATION OF MR. MICHAEL R. HASKINS**

**WHEREAS**, the University of South Alabama seeks to honor exceptional administrators who devoted a substantial part of their careers to serving others and who distinguished themselves through their professional contributions, and

**WHEREAS**, Mr. Michael R. Haskins faithfully and honorably served the University of South Alabama for seven years during a 30-year career dedicated to marketing and communication on behalf of higher education, and

**WHEREAS**, Mr. Haskins enhanced and elevated the University's visibility and reputation through the introduction of new marketing and communication strategies and tactics, including South's first branding initiative, which strengthened the University's identity, as well as the first branding initiative for USA Health, and

**WHEREAS**, Mr. Haskins transformed the University's approach to telling South's story through online media, digital advertising, video, narrative storytelling, print materials and publications, in addition to traditional marketing such as public relations and media relations, and

**WHEREAS**, the use of digital media to position South among its prospective student audiences was instrumental in garnering significant new interest in the University among students and parents and allowed the University to leverage an industry-changing diversification of information delivery and consumption, and

**WHEREAS**, under Mr. Haskins's leadership, the Office of Marketing and Communications formed new partnerships across the University with academic schools and

colleges, as well as the offices of development, alumni relations, athletics, enrollment management, and research and economic development, among others, and

**WHEREAS**, Mr. Haskins and his team received national recognition for their work, and his leadership earned him the respect and gratitude of those who were fortunate to work for him,

**THEREFORE, BE IT RESOLVED**, the Board of Trustees expresses its heartfelt appreciation to Mr. Michael R. Haskins for his voluminous contributions to the University of South Alabama and offers best wishes to him and his family in their future endeavors.

Chairman Shumock invited Dr. John Smith, retired Executive Vice President, as well as his wife, Mrs. Jeanne Smith, to join him, Mr. Corcoran, and President Bonner. Mr. Corcoran read **Item 19** as follows. On motion by Mr. Yance, seconded by Capt. Jenkins, the Board voted unanimously to approve the resolution. An artist's rendering of the president's plaque at Moulton Tower and Alumni Plaza recognizing Dr. Smith's service as Interim President was shown. Dr. Smith shared heartfelt remarks about his tenure at the University and the relationships forged with South's people, and he thanked the members of the Board for their trust in him to lead the University. The Smiths were presented a limited-edition bronze jaguar sculpture as a memento of their roots at USA:

**RESOLUTION  
COMMENDATION OF DR. JOHN W. SMITH**

**WHEREAS**, the University of South Alabama seeks to honor exceptional administrators who devoted a substantial part of their careers to serving others and who distinguished themselves through their professional contributions, and

**WHEREAS**, Dr. John W. Smith faithfully and honorably served the University of South Alabama for 14 years during a career of more than 40 years dedicated to higher education, and

**WHEREAS**, Dr. Smith arrived at the University of South Alabama in February 2008 as Vice President for Student Affairs, and, having earned the respect of his colleagues and then President V. Gordon Moulton, was given the additional duties of Special Assistant to the President in 2010, and

**WHEREAS**, Dr. Smith continued in a senior leadership role as Executive Vice President in the administration of former University President Dr. Tony G. Waldrop, and on two separate occasions during his time at South was selected by the USA Board of Trustees to lead the Institution as Interim President, and

**WHEREAS**, during Dr. Smith's tenure at South, the University greatly increased its appeal and capacity as a residential campus, with the addition of three new residence halls, a new dining hall, a new recreation center, architectural portals and signage, and a major renovation of the Student Center, and

**WHEREAS**, Dr. Smith served as USA's Faculty Athletic Representative to the NCAA and as chair of the Athletics Council, and established and served as chair of the Compliance Oversight Committee for Athletics, and



**WHEREAS**, Dr. Smith's various roles at the University, particularly his appointments as Interim President, are reflections of his knowledge, administrative skills and exceptional leadership, and of the considerable trust placed in him by so many of those for and with whom he served, and

**WHEREAS**, Dr. Smith and his wife, Jeanne, are loyal friends to the University of South Alabama and have given generously, inclusive of gifts directed to the construction of Hancock Whitney Stadium, to pediatric and nursing care at USA Health, and to the creation of the Smith and Williams Families Endowed Scholarship in memory of their parents, and

**WHEREAS**, while the Smiths will be greatly missed by the University community, including countless students, faculty and staff, they leave behind a legacy that will guide the University for many years to come,

**THEREFORE, BE IT RESOLVED**, the Board of Trustees expresses its heartfelt appreciation to Dr. John W. Smith for his voluminous contributions to the University of South Alabama and offers to him and his family best wishes for their future endeavors, and

**BE IT FURTHER RESOLVED** that, for giving his all while serving two tenures as Interim President of South, the Board of Trustees wishes to honor Dr. Smith in perpetuity by including his name on the plaque recognizing University Presidents at Moulton Tower and Alumni Plaza.

Chairman Shumock welcomed the Honorable Ken Simon to join him, Judge Windom and President Bonner. Judge Windom read **Item 20** as follows. On motion by Ms. Atkins, seconded by Mr. Yance, the Board voted unanimously to approve the resolution. Judge Simon shared fond thoughts about the University of South Alabama, his time as a Trustee and the enduring friendships formed with members of the Board and the USA community over the years. In appreciation for his service, Judge Simon was presented a fine arts glass vase that was created by Visual Arts Assistant Professor Matthew Patterson:

**RESOLUTION  
COMMENDATION OF THE HONORABLE KENNETH O. SIMON**

**WHEREAS**, the Honorable Kenneth O. Simon was appointed to the Board of Trustees of the University of South Alabama in 2009, and

**WHEREAS**, during his 12-year tenure as a member of the Board, Judge Simon played a key role on numerous Board committees, including the Executive Committee; Development, Endowment and Investments Committee; Academic and Student Affairs Committee; and Health Affairs Committee, and

**WHEREAS**, Judge Simon has been an advocate for South in enrollment efforts in the Birmingham area and across the state; has been resolute in ensuring responsible and sound fiscal practices; and has backed Board initiatives that have resulted in increased academic standards, initiatives geared to student access and success, and the construction and renovation of campus and healthcare facilities, and

**WHEREAS**, Judge Simon also served on the Steering Committee for Upward & Onward, the University's \$150 million fundraising campaign that was dedicated to elevating and accelerating every aspect of the University of South Alabama, and

**WHEREAS**, Judge Simon and his wife, Sabrina, are loyal supporters of South Alabama and, over the years, have contributed generously to advance the mission of the Institution, inclusive of creating the Lavonne Simon Endowed Book Award in memory of Judge Simon's mother, and

**WHEREAS**, Judge Simon earned his undergraduate degree in 1976 as one of seven siblings who enrolled at South, was elected as the University's first African American President of the Student Government Association and was later elected as the first African American to fill the role of Chair Pro Tempore of South's Board of Trustees, serving from 2016 to 2019, and

**WHEREAS**, Judge Simon has served the University with distinction, graciously contributing his time, energy and wisdom to the growth and development of higher education in the state of Alabama and region, and to the students, alumni, faculty and administration of the University of South Alabama,

**NOW, THEREFORE, BE IT RESOLVED** that the University of South Alabama Board of Trustees expresses its deep appreciation and gratitude to the Honorable Kenneth O. Simon for his devotion, service and commitment to advancing the interests of the Institution and its constituencies, and

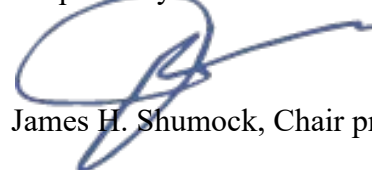
**BE IT FURTHER RESOLVED** that the Board of Trustees bestows upon Judge Simon the title of *Trustee Emeritus*.

There being no further business, the meeting was adjourned at 12:18 p.m.

Attest to:

  
Katherine Alexis Atkins, Secretary

Respectfully submitted:

  
James H. Shumock, Chair pro tempore

# **APPENDIX A**

## Summer 2022 Proposed Revisions to Room & Board Rates

<b>ROOM TYPE</b>	<b>2021 Current Rate</b>	<b>2022 Proposed Rate</b>	<b>Difference</b>
PVT & LG PVT Room (Delta)	\$1,800	\$1,600	(\$200)
LG Room for 2 (Delta)	\$1,610	\$1,400	(\$210)

<b>MEAL PLAN TYPE</b>	<b>2021 Current Rate</b>	<b>2022 Proposed Rate</b>	<b>Difference</b>
USA 7 w/ \$50 Bonus Bucks	490	500	\$10
Jag 15 w/ \$140 Bonus Bucks	895	915	\$20
All Access Jag Pass w/ \$210 Bonus Bucks	1050	1100	\$50

## University of South Alabama Strategic Plan—January 2022 through December 2027

**Mission:** The University of South Alabama, with a global reach and special focus on the Gulf Coast, strives to make a difference in the lives of those it serves through promoting discovery, health, and learning.

**Core Values:** The University of South Alabama affirms the following core values as essential to the accomplishment of its mission:

- Diversity and a Global Perspective
- A Pursuit of Excellence
- Freedom in the Pursuit of Knowledge
- Integrity
- Transparency and Participation in Decision-Making

**Vision:** The University of South Alabama will be a leading comprehensive public university internationally recognized for educational, research, and health care excellence as well as for its positive intellectual, cultural, and economic impact on those it serves.

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***Student Access and Success: South commits to creating multiple pathways and partnerships that support admission of students from increasingly diverse backgrounds. South provides access to the tools and resources for a diverse student body to be academically and personally successful at USA and also prepares them to achieve their post-graduate educational and professional ambitions.***

- Strategically increase enrollment over the next five years
  - Increase targeted recruitment efforts for special populations of students including: students in the Gulf Coast Region, adult learners, veterans, international students, dual-enrollment students, children of alumni, and graduate students
  - Enhance continuing education opportunities to increase access and strengthen partnerships with business, industry, and the community to meet the demand for continuing education
- Develop high impact and high demand programs, leveraging our institutional strengths
- Increase retention rates
- Increase graduation rates
- Reduce equity gaps among retention and graduation rates
- Enhance preparation of all students in oral communication, written communication, and in skills necessary for the workforce
- Provide faculty and staff professional development and support to enable them to meet the needs of all learners, including the ability to provide high-levels of student support and engagement in academic settings
- Increase the implementation of high-impact practices that support student engagement and success
  - Provide all students with the opportunity to engage with role models or mentors with whom they identify

- Provide all undergraduate and graduate students the opportunity to connect with non-academic activities to develop personally and/or as a leader.
- Increase the number and diversity of quality online and hybrid course offerings and programs
- Strive to make campus an environment where students value the student services and student life experience

***Graduate Education: Graduate students and faculty are central to achieving both the educational and research components of our mission, to helping our community find solutions to its most pressing problems, and to improving economic and social outcomes in our region.***

- Ensure graduate students have meaningful engagement in research, clinical, and/or other professional opportunities
- Strategically maximize our strengths in the development of graduate programs
- Recognize excellence in faculty research and practice as integral and inseparable from the success of graduate programs and graduate students

***Research, Discovery, and Creative Works: The University of South Alabama faculty, staff, and students conduct internationally recognized research and scholarship to create new knowledge and medical advancements, spur economic development, help our region find solutions to its challenges, and improve the quality of life for our citizens.***

- Recognize and support excellence in faculty research and scholarship with emphasis on the structural supports necessary to achieve higher levels of national recognition
- Support the development of Centers of Excellence, including a focus on interdisciplinary and problem-based research, that strengthens our research capacity in areas critical to national and regional needs
- Increase partnerships and collaborations with governmental agencies, community colleges, universities, industries and not-for-profit entities

***University Community Engagement: The University of South Alabama commits to active community engagement and valuing community impact as fundamental to the success of all University stakeholders.***

- Ensure that every student's education includes substantive engagement through collaborative community partnerships and with faculty guidance, to include internships, clinical placements, research experiences, and/or other experiential learning (e.g., study abroad and service-learning)
- Ensure that the University strategically engages with business, governmental, healthcare, and civic partners to identify and address critical challenges
  - Engage with business and industry to be responsive to the workforce development needs in the broader community

- Monitor and evaluate the University's impact on the local and statewide economy
- Leverage the University's strengths and talents to support the successful development and implementation of local, regional and state economic development and social impact initiatives
- Engage our civic partners in the Gulf Coast region to identify, prioritize, and address issues impacting the educational and health outcomes of our local community

***Excellence in Health Care: As the only academic medical center along the upper Gulf Coast, USA Health, and the University of South Alabama provides excellent health care through its hospitals and clinics, continuous research and technological advancements, and robust interprofessional and interdisciplinary partnerships.***

- Ensure excellent fiscal management and financial health of the USA Health System
- Ensure high satisfaction ratings among patients
- Ensure the safety of patients in our care

# **COMMITTEE MINUTES**



**UNIVERSITY OF SOUTH ALABAMA  
BOARD OF TRUSTEES**

**Audit Committee**

**March 10, 2022  
1:30 p.m.**

A meeting of the Audit Committee of the University of South Alabama Board of Trustees was duly convened by Mr. Ron Graham, Chair, on Thursday, March 10, 2022, at 1:31 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public and the proceedings were broadcast via YouTube livestream.

Members: Alexis Atkins, Tom Corcoran, Ron Graham, Ron Jenkins and Lenus Perkins were present.

Other Trustees: Chandra Brown Stewart, Scott Charlton, Steve Furr, Arlene Mitchell, Jimmy Shumock, Margie Tuckson and Jim Yance.

Administration & Guests: Owen Bailey, Joél Billingsley, Jo Bonner, Lynne Chronister, Kristin Dukes, Joel Erdmann, Julie Estis, Monica Ezell, Mike Haskins, Andi Kent, John Marymont, Mike Mitchell, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley and Margaret Sullivan.

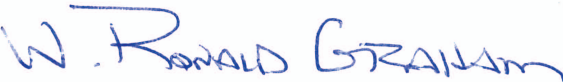
Following introductory remarks by Chairman Shumock, the meeting came to order, and the attendance roll was called, **Item 1**. Mr. Graham called for consideration of the minutes of a meeting held on December 1, 2021, **Item 2**. On motion by Mr. Corcoran, seconded by Ms. Atkins, the committee voted unanimously to adopt the minutes.

Mr. Graham called on Ms. Polly Stokley, Interim Vice President for Finance and Administration, to address **Item 3**, a report from KPMG on intercollegiate athletics for the year ended September 30, 2021. Ms. Stokley reminded the committee that an audit opinion is not rendered for this sort of report and further advised that the report did not contain exceptions or findings. Concerning the KPMG single audit report, which had been delayed due to the pandemic, she indicated that the report was expected to be presented at the June committee meeting.

Mr. Graham called on Ms. Schratt for a report on the activities of the Office of Internal Audit (OIA), **Item 4**. Ms. Schratt presented the OIA quarterly report for the period October 1, 2022, to December 31, 2022, which detailed progress with regard to five key performance indicators and to recommendations issued by OIA.

There being no further business, the meeting was adjourned at 1:36 p.m.

Respectfully submitted:

  
William Ronald Graham, Chair

**UNIVERSITY OF SOUTH ALABAMA  
BOARD OF TRUSTEES**

**Development, Endowment and Investments Committee**

**March 10, 2022**

**1:36 p.m.**

A meeting of the Development, Endowment and Investments Committee of the University of South Alabama Board of Trustees was duly convened by Mr. Jim Yance, Chair, on Thursday, March 10, 2022, at 1:36 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public and the proceedings were broadcast via YouTube livestream.

Members: Chandra Brown Stewart, Arlene Mitchell, Margie Tuckson and Jim Yance were present, and Scott Charlton participated remotely.

Members Absent: Steve Stokes and Mike Windom.

Other Trustees: Alexis Atkins, Tom Corcoran, Steve Furr, Ron Graham, Ron Jenkins, Lenus Perkins and Jimmy Shumock.

Administration & Guests: Owen Bailey, Terry Albano, Joél Billingsley, Jo Bonner, Lynne Chronister, Kristin Dukes, Angela Dunn (Hancock Whitney Bank [HWB]), Joel Erdmann, Julie Estis, Monica Ezell, Jacob Hartl (HWB), Mike Haskins, Andi Kent, Eric Knoll (HWB), John Marymont, Mike Mitchell, Norman Pitman, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley and Margaret Sullivan.

The meeting came to order, and the attendance roll was called, **Item 5**. Mr. Yance called for consideration of the minutes of a meeting held on December 1, 2021, **Item 6**. On motion by Ms. Mitchell, seconded by Ms. Brown Stewart, the committee voted unanimously to adopt the minutes.

Mr. Yance called for a report on endowment and investment performance, **Item 7**. Mr. Albano and Mr. Norman Pitman, University investment consultant, gave an overview on endowment investment results for the first quarter of fiscal year 2022. Among the details shared was that the investment returns for the quarter and since the inception of the endowment were 4.59 percent and 6.2 percent, respectively, with both outperforming their relative indices, and that investment earnings since inception totaled approximately \$146 million.

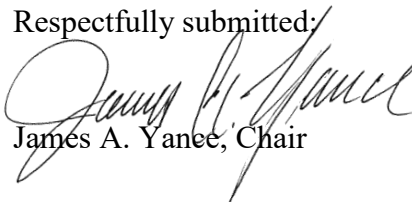
Mr. Albano introduced Ms. Angela Dunn, Mr. Eric Knoll and Mr. Jacob Hartl from Hancock Whitney Bank to discuss the University's portfolio comprised of equity and fixed-income investments, the management team's investment philosophy and the economy.

Mr. Yance called on Dr. Erdmann, who presented **Item 8**, a resolution authorizing the reappointment of Jaguar Athletic Fund, Inc., (JAF) officers for the 2022 calendar year, the reappointment of JAF directors for three-year terms and the appointment of new JAF directors for

three-year terms. (To view resolutions, policies and other documents authorized, refer to the minutes of the Board of Trustees meeting held on March 11, 2022.) On motion by Ms. Brown Stewart, seconded by Dr. Charlton, the committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

Mr. Yance called on Ms. Sullivan for a report on the activities of the Division of Development and Alumni Relations, **Item 9**. Ms. Sullivan stated that close to \$36 million had been raised thus far in fiscal year 2022, and she shared information on the Employee and Retiree Annual Fund campaign that was in progress and on the Day of Giving campaign planned for April 6, 2022. She also talked about upcoming alumni and development events, such as the Distinguished Alumni and Service Awards gala that would take place later in the evening, scholarship events planned for various colleges, the inaugural Doc Rock concert slated for March 31 that would benefit USA Health and a culinary medicine lecture set for April 14.

There being no further business, the meeting was adjourned at 1:59 p.m.

Respectfully submitted:  
  
James A. Yance, Chair

**UNIVERSITY OF SOUTH ALABAMA  
BOARD OF TRUSTEES**

**Health Affairs Committee**

**March 10, 2022**

**1:59 p.m.**

A meeting of the Health Affairs Committee of the University of South Alabama Board of Trustees was duly convened by Dr. Scott Charlton, Chair, on Thursday, March 10, 2022, at 1:59 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public and the proceedings were broadcast via YouTube livestream.

Members: Chandra Brown Stewart, Arlene Mitchell and Jim Yance were present, and Scott Charlton and Steve Furr participated remotely.

Member Absent: Steve Stokes.

Other Trustees: Alexis Atkins, Ron Graham, Ron Jenkins, Lenus Perkins, Jimmy Shumock, Margie Tuckson and Mike Windom.

Administration & Guests: Owen Bailey, Joél Billingsley, Jo Bonner, Lynne Chronister, Kristin Dukes, Joel Erdmann, Julie Estis, Monica Ezell, Mike Haskins, Andi Kent, John Marymont, Mike Mitchell, Binata Mukherjee, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley and Margaret Sullivan.

The meeting came to order, and the attendance roll was called, **Item 10**. Dr. Charlton called for consideration of a resolution authorizing the USA Health Hospitals medical staff appointments and reappointments for November and December 2021 and January 2022, **Item 12**. (To view resolutions, policies and other documents authorized, refer to the minutes of the Board of Trustees meeting held on March 11, 2022.) Mr. Bailey affirmed that the appointments and reappointments recommended had been evaluated and approved through an internal committee review process. On motion by Ms. Mitchell, seconded by Mr. Yance, the Committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

Dr. Charlton called for consideration of the minutes of a meeting held on December 1, 2021, **Item 11**. On motion by Mr. Yance, seconded by Ms. Brown Stewart, the Committee voted unanimously to adopt the minutes.

Dr. Charlton called on Dr. Marymont for a report on the activities of USA Health and the College of Medicine (COM), **Item 13**. Dr. Marymont introduced Dr. Binata Mukherjee, COM Assistant Dean for Faculty and Professional Development. Dr. Mukherjee discussed a partnership between the COM and the Mitchell College of Business (MCOB) through which Master of Business Administration students can earn their degree with a concentration in healthcare leadership. She also provided information on the COM's pilot Coaching for Success program, a six-month intensive course developed to train the medical faculty how to educate using coaching methods. A video was shown in which a faculty member shared perceptions on participation in the program.

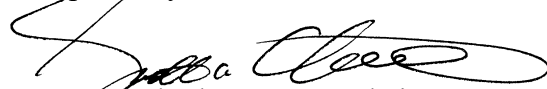
Health Affairs Committee  
March 10, 2022  
Page 2

Dr. Marymont introduced Mr. Bailey for a report. Mr. Bailey provided an update on the expansion of USA Health facilities as aerial videos were shown that featured the new clinical complexes on Hillcrest Road in Mobile where the Freestanding Emergency Department building was located and a physician office building was being constructed, and on Hwy. 181 in Baldwin County where the Mapp Family Campus was being developed. He shared specifics on other projects planned at these sites and the services that would be available to patients. He recognized some of the people who had been instrumental with this progress, including Mr. Buck Kelley, Assistant Vice President for Facilities and Construction.

A brief discussion took place on patient access of records through the web-based USA Health patient portal.

There being no further business, the meeting was adjourned at 2:26 p.m.

Respectfully submitted:



Scott A. Charlton, M.D., Chair

**UNIVERSITY OF SOUTH ALABAMA  
BOARD OF TRUSTEES**

**Academic and Student Affairs Committee**

**March 10, 2022  
2:26 p.m.**

A meeting of the Academic and Student Affairs Committee of the University of South Alabama Board of Trustees was duly convened by Capt. Ron Jenkins on behalf of Judge Mike Windom, Chair, on Thursday, March 10, 2022, at 2:26 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public and the proceedings were broadcast via YouTube livestream.

Members: Ron Graham, Ron Jenkins, Lenus Perkins and Margie Tuckson were present, and Scott Charlton and Steve Furr participated remotely.

Other Trustees: Alexis Atkins, Chandra Brown Stewart, Tom Corcoran, Arlene Mitchell, Jimmy Shumock and Jim Yance.

Administration & Guests: Zeke Aull, Owen Bailey, Joél Billingsley, Jo Bonner, Lynne Chronister, Chris Cleveland, Breanna Dobyns, Kristin Dukes, Joel Erdmann, Julie Estis, Monica Ezell, Mike Haskins, Andi Kent, Sal Liberto, John Marymont, Mike Mitchell, Tammy Orso, Harold Pardue, Sean Powers, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley, Margaret Sullivan, Keith West, Carly Williams and Kendrick Wright.

The meeting came to order, and the attendance roll was called, **Item 14**. Capt. Jenkins called for consideration of the minutes of a meeting held on December 1, 2022, **Item 15**. On motion by Ms. Tuckson, seconded by Mr. Graham, the Committee voted unanimously to adopt the minutes.

Capt. Jenkins called on Dr. Mitchell to address **Item 16**, a resolution authorizing housing and dining rates for the 2022 summer term. (To view approved resolutions, policies and other documents authorized, refer to the minutes of the Board of Trustees meeting held on March 11, 2022.) Dr. Mitchell introduced Dr. Chris Cleveland, Associate Vice President for Auxiliary Services, who explained that the rationale behind reducing select room rates for the upcoming summer term was to attract additional students to live on campus and that the proposed modest increase in meal plan rates for the summer term would help offset rising food and operational costs. She reminded the group that a recommendation pertaining to tuition, fees and housing and dining rates for the 2022-2023 academic year would be addressed at the June meetings. On motion by Mr. Graham, seconded by Mr. Perkins, the Committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

Capt. Jenkins called on Dr. Kent to present **Item 17**, a resolution authorizing the removal of the summer registration fee beginning with the 2022 summer term. Dr. Kent introduced Mr. Sal Liberto, Interim Associate Vice President for Enrollment Services, to discuss the recommendation. Mr. Liberto indicated that the proposal to eliminate the \$150 registration fee charged to students who are not enrolled full-time for the summer term was a product of considerable research conducted by the University to identify strategies for growing enrollment. He added that this action would better align South Alabama with its competitors. On motion by Mr. Perkins, seconded by

Ms. Tuckson, the Committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

Capt. Jenkins requested that Dr. Kent present **Item 18**, a report on the activities of the Division of Academic Affairs. Dr. Kent called on Mr. Liberto, who provided an overview on the Heroes scholarship program, a pilot program developed to support students who are active duty military service members. Mr. Liberto conveyed appreciation for the collaborative work of others at the Institution that helped in advancing this worthwhile initiative. He further asserted that the Heroes program, scheduled to be implemented with the 2022 fall semester, would boost military enrollment at South Alabama.

Dr. Kent called for a report from Dr. Sean Powers, Chair of Marine Sciences/Angelia and Steven Stokes Endowed Professor of Environmental Resiliency. Dr. Powers shared a comprehensive update on South Alabama's new School of Marine and Environmental Sciences, discussing such aspects as funding, infrastructure and equipment needs, degree programs, enrollment, faculty recruitment and research.

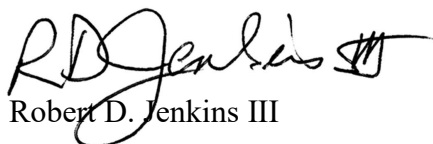
Capt. Jenkins called on Dr. Mitchell for an update on the activities of the Division of Student Affairs, **Item 19**. Dr. Mitchell introduced Ms. Carly Williams, Student Government Association (SGA) Chief Justice for 2021-2022, for a report. Ms. Williams shared details on SGA's Parking Ticket Forgiveness Day scheduled for the following week. She explained that the program allows students the opportunity to have one parking violation waived from their parking services account per semester if they contribute to a charitable cause designated by the SGA. She talked about the success of the donation drive held in the 2021 fall semester and answered questions.

Dr. Mitchell called for remarks by USA Chief of Police Mr. Zeke Aull. Chief Aull recognized Capt. Tammy Orso, Capt. Keith West, and Lt. Kendrick Wright, advising that they would soon retire from the University after many years of loyal service. Dr. Mitchell conveyed his appreciation to the officers and encouraged them to stay connected with the University community.

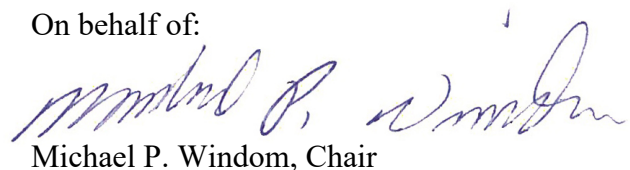
Capt. Jenkins called on Ms. Chronister to present **Item 20**, a report on the activities of the Division of Research and Economic Development. Ms. Chronister discussed the significant role that post-doctoral fellows play in advancing the University's research mission and introduced Dr. Harold Pardue, Director of the Office of Post-Doctoral Fellows, to share additional background. Ms. Chronister also introduced post-doctoral fellow Dr. Breanna Dobyns, a USA alumna who earned a Doctor of Philosophy degree in Chemical Engineering from Auburn University. Dr. Dobyns gave a summation of her research interests and accomplishments.

There being no further business, the meeting was adjourned at 3:04 p.m.

Respectfully submitted:

  
Robert D. Jenkins III

On behalf of:

  
Michael P. Windom, Chair

**UNIVERSITY OF SOUTH ALABAMA  
BOARD OF TRUSTEES**

**Budget and Finance Committee**

**March 10, 2022**

**3:04 p.m.**

A meeting of the Budget and Finance Committee of the University of South Alabama Board of Trustees was duly convened by Mr. Tom Corcoran, Chair, on Thursday, March 10, 2022, at 3:04 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public and the proceedings were broadcast via YouTube livestream.

Members: Alexis Atkins, Chandra Brown Stewart, Tom Corcoran, Ron Graham and Lenus Perkins were present.

Member Absent: Steve Stokes.

Other Trustees: Scott Charlton, Steve Furr, Ron Jenkins, Arlene Mitchell, Jimmy Shumock, Margie Tuckson and Jim Yance.

Administration & Guests: Owen Bailey, Joél Billingsley, Jo Bonner, Lynne Chronister, Kristin Dukes, Joel Erdmann, Julie Estis, Monica Ezell, Mike Haskins, Andi Kent, John Marymont, Mike Mitchell, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley and Margaret Sullivan.

The meeting came to order, and the attendance roll was called, **Item 21**. Mr. Corcoran called for consideration of the minutes of a meeting held on December 1, 2021, **Item 22**. On motion by Ms. Atkins, seconded by Mr. Graham, the Committee voted unanimously to adopt the minutes.

Mr. Corcoran called on Ms. Stokley to discuss **Item 23**, the quarterly financial statements for the three months ended December 31, 2021. Ms. Stokley advised of an increase in net position by approximately \$57.2 million, comparing this outcome to the increase in net position of approximately \$46.4 million reported for the first quarter of fiscal year 2021. She attributed this improvement primarily to increases in endowment gift revenue, pointing out that the first installment of a gift from the USA Foundation for the College of Medicine building project totaling approximately \$10.1 million was recognized in statements. She added that the overall ending net position for the period was approximately \$396.2 million.

There being no further business, the meeting was adjourned at 3:06 p.m.

Respectfully submitted:

  
E. Thomas Corcoran, Chair



**UNIVERSITY OF SOUTH ALABAMA  
BOARD OF TRUSTEES**

**Long-Range Planning Committee**

**March 10, 2022**

**3:06 p.m.**

A meeting of the Long-Range Planning Committee of the University of South Alabama Board of Trustees was duly convened by Ms. Chandra Brown Stewart, Chair, on Thursday, March 10, 2022, at 3:06 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public and the proceedings were broadcast via YouTube livestream.

Members: Chandra Brown Stewart, Ron Jenkins, Lenus Perkins and Jim Yance were present.

Members Absent: Steve Stokes and Mike Windom.

Other Trustees: Alexis Atkins, Scott Charlton, Tom Corcoran, Steve Furr, Ron Graham, Arlene Mitchell, Jimmy Shumock and Margie Tuckson.

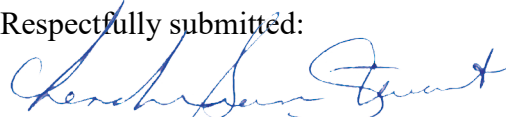
Administration & Guests: Owen Bailey, Joél Billingsley, Jo Bonner, Lynne Chronister, Angela Coleman, Kristin Dukes, Joel Erdmann, Julie Estis, Monica Ezell, Mike Haskins, Andi Kent, John Marymont, Mike Mitchell, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley and Margaret Sullivan.

The meeting came to order, and the attendance roll was called, **Item 24**. Ms. Brown Stewart called for consideration of the minutes of a meeting held on December 1, 2021, **Item 25**. On motion by Mr. Perkins, seconded by Capt. Jenkins, the Committee voted unanimously to adopt the minutes.

Ms. Brown Stewart called on Dr. Angela Coleman, Associate Vice President for Institutional Effectiveness, to discuss **Item 26**, a resolution affirming and approving the current mission of the University of South Alabama and approving the priorities and goals as set forth in the document titled University of South Alabama Strategic Plan 2022-2027 (the Plan). (To view approved resolutions, policies and other documents authorized, refer to the minutes of the Board of Trustees meeting held on March 11, 2022.) Dr. Coleman pointed out that the strategic planning process would need to be demonstrated as part of the reaffirmation of accreditation process that was under way with the Southern Association of Colleges and Schools Commission on Colleges. She reviewed highlights of the strategic planning process; noted that the Strategic Planning Committee met recently to make final revisions to the draft plan; outlined how the Plan had changed from the previous iteration; and discussed that the next steps included development of specific performance indicators to measure progress. She added that, moving forward, the strategic plan would continue to be refined. President Bonner and Chairman Shumock thanked Dr. Coleman for her leadership. On motion by Capt. Jenkins, seconded by Mr. Yance, the Committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

There being no further business, the meeting was adjourned at 3:16 p.m.

Respectfully submitted:

  
Chandra Brown Stewart, Chair

**UNIVERSITY OF SOUTH ALABAMA  
BOARD OF TRUSTEES**

**Committee of the Whole**

**March 10, 2022**

**3:16 p.m.**

A meeting of the Committee of the Whole of the University of South Alabama Board of Trustees was duly convened by Mr. Jimmy Shumock, Chair *pro tempore*, on Thursday, March 10, 2022, at 3:16 p.m. in the Board Room of the Frederick P. Whiddon Administration Building. Meeting attendance was open to the public and the proceedings were broadcast via YouTube livestream.

Members: Alexis Atkins, Chandra Brown Stewart, Tom Corcoran, Ron Graham, Ron Jenkins, Arlene Mitchell, Lenus Perkins, Jimmy Shumock, Margie Tuckson and Jim Yance were present, and Scott Charlton and Steve Furr participated remotely.

Members Absent: Steve Stokes, Mike Windom and Kay Ivey.

Administration & Guests: Owen Bailey, Joél Billingsley, Jo Bonner, Lynne Chronister, Kristin Dukes, Joel Erdmann, Julie Estis, Monica Ezell, Mike Haskins, Andi Kent, John Marymont, Mike Mitchell, Laura Schratt, Beth Shepard (Faculty Senate), Polly Stokley and Margaret Sullivan.

The meeting came to order, and the attendance roll was called, **Item 27**. Chairman Shumock called for consideration of the minutes of a meeting held on December 1, 2022, **Item 28**. On motion by Mr. Yance, seconded by Ms. Atkins, the Committee voted unanimously to adopt the minutes.

Chairman Shumock yielded to President Bonner for the presentation of **Item 29**, a resolution expressing appreciation to Mr. Mike Haskins for his service to the University and offering best wishes to him for the future. (To view resolutions, policies and other documents authorized, refer to the minutes of the Board of Trustees meeting held on March 11, 2022.) President Bonner shared that Mr. Haskins had accepted a new job, and he thanked Mr. Haskins for his contributions, which he noted included organizing a strong marketing and communications team. On motion by Ms. Mitchell, seconded by Mr. Corcoran, the Committee voted unanimously to recommend approval of the resolution.

President Bonner introduced **Item 30**, a resolution expressing the Board's appreciation to Dr. John Smith for his service to the University as Executive Vice President and Interim President for two terms, and further declaring the Board's desire to honor Dr. Smith in perpetuity by having his name inscribed on the president's plaque at Moulton Tower and Alumni Plaza. President Bonner shared remarks about Dr. Smith's tenure and impact at the University, expressing the high regard that he and the people of the University and local community held for Dr. Smith. On motion by Mr. Corcoran, seconded by Ms. Atkins, the Committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

Chairman Shumock presented **Item 31**, a resolution conveying the Board's gratitude to the Honorable Ken Simon for his service as a Board member and his commitment to advancing the interests of the Institution and its constituencies, and further bestowing upon him the title of Trustee Emeritus. Chairman Shumock talked about Judge Simon's relationship with the University over many years, which began when he was a student, describing him as a tremendous member of the Board and friend. On motion by Mr. Graham, seconded by Mr. Yance, the Committee voted unanimously to recommend approval of the resolution by the Board of Trustees.

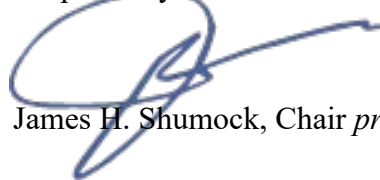
In accordance with the provisions of the Alabama Open Meetings Act, Chairman Shumock made a motion to convene an executive session for an anticipated duration of one hour for the purpose of discussing good name and character, as well as impending litigation, **Item 32**. He said that Ms. Dukes had submitted the required written declaration for the minutes and that the meeting would effectively be adjourned at the conclusion of the executive session. Mr. Yance seconded and, at 3:22 p.m., the Committee of the Whole voted unanimously to convene an executive session, as recorded below. Chairman Shumock said a five-minute recess would take place before the executive session:

AYES:

- Ms. Atkins
- Ms. Brown Stewart
- Mr. Corcoran
- Dr. Charlton
- Dr. Furr
- Mr. Graham
- Capt. Jenkins
- Ms. Mitchell
- Mr. Perkins
- Mr. Shumock
- Ms. Tuckson
- Mr. Yance

There being no further business, the meeting was adjourned at 4:25 p.m.

Respectfully submitted:

A handwritten signature in blue ink, appearing to be 'J. Shumock', written over a horizontal line.

James H. Shumock, Chair *pro tempore*

# APPENDIX A

Executive Session

University of South Alabama Board of Trustees Committee of the Whole meeting on March 10, 2022.

The purpose of the executive session for the above-referenced meeting is to discuss good name and character, and impending litigation.

This declaration is submitted pursuant to the requirements of the Alabama Open Meetings Act by Kristin Daniels Dukes, ASB number 6408o61k.

*Kristin Daniels Dukes*